# Reforming Social Security

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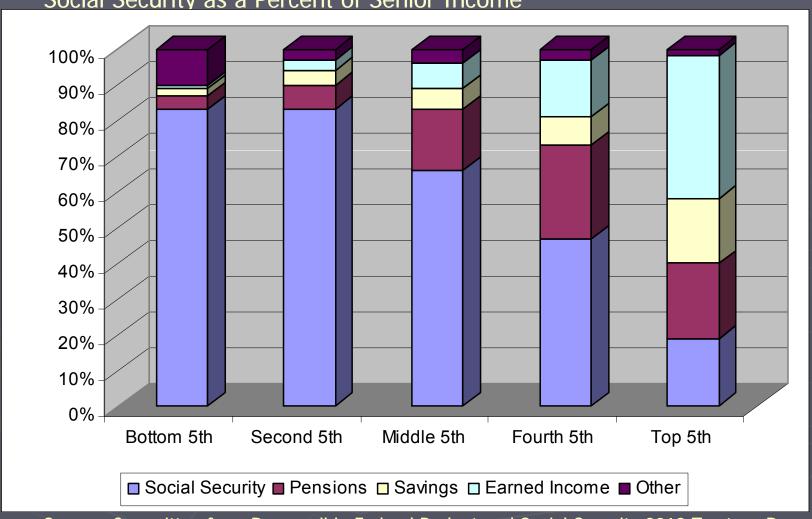
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### A Vital Program, Providing a Needed Source of Income

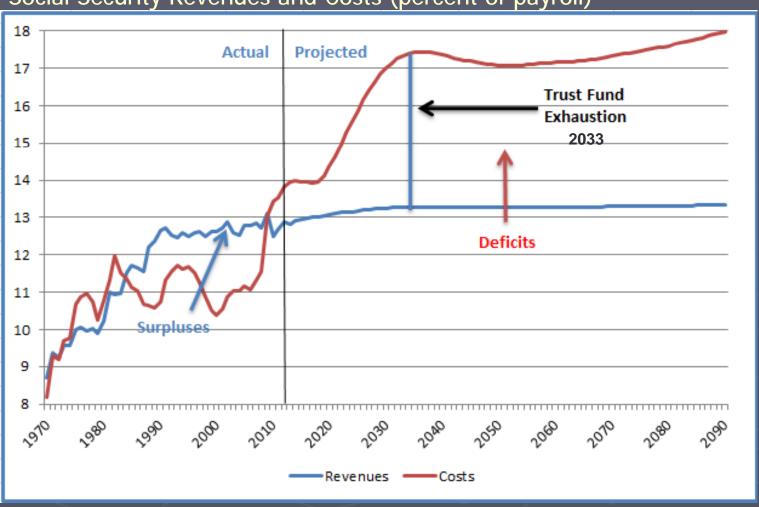
Social Security as a Percent of Senior Income



Source: Committee for a Responsible Federal Budget and Social Security 2012 Trustees Report

### Permanent Deficits, Looming Insolvency

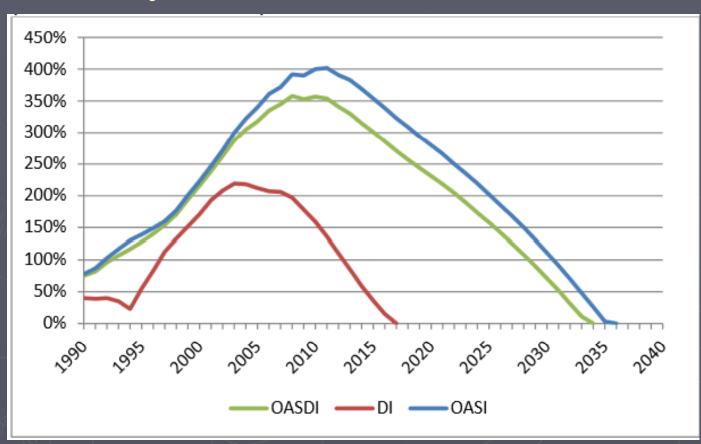
Social Security Revenues and Costs (percent of payroll)



Source: Committee for a Responsible Federal Budget and Social Security 2012 Trustees Report

# An Automatic 20% Cut for the Disabled, and 25% Cut for the Elderly

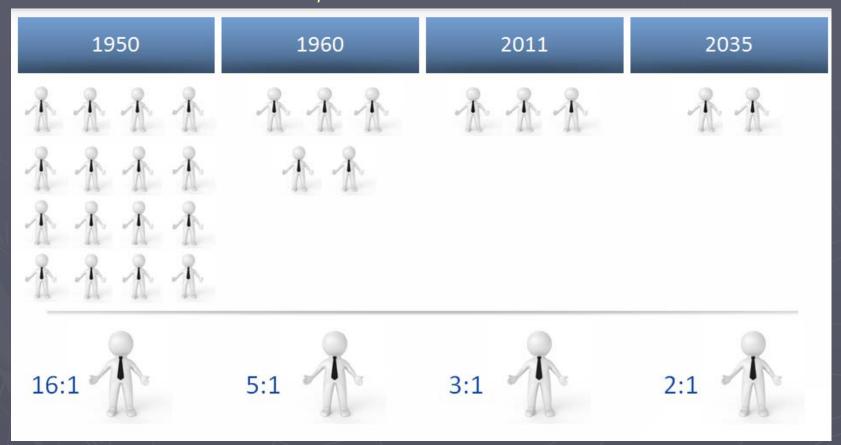
Social Security Trust Fund Assets as a Percent of Annual Benefits



Source: Committee for a Responsible Federal Budget, Social Security Trustees

### An Aging Population

Worker to Retiree Ratio, Over Time



Source: Committee for a Responsible Federal Budget

# Consequences of Aging

- ► Slower Economic Growth
  - Fewer workers
  - Fewer investors
- Greater Risk of Poverty in Old-Age
  - More years in retirement
  - Higher chance of outliving savings
- Growing National Debt
  - Higher cost of Social Security and Medicare
  - Less revenue collection

### Goals of Social Security Reform

- 1. Continue to **provide adequate benefits** for those who rely on Social Security
- 2. Achieve sustainable solvency by:
  - Avoiding the 2016 exhausting of the SSDI Trust Fund
  - 2. Eliminating 2.7% of payroll actuarial imbalance
  - 3. Eventually closing 4.5% of payroll structural gap
- 3. Promote economic growth and mitigate the effects of population aging
- 4. Be **politically palatable** to both sides

# Maintaining Benefit Adequacy

- 1. Avoid the 23 percent immediate **across-the-board cut** to all beneficiaries
- 2. Make **progressive changes** slow benefit growth, raise taxes mostly from higher earners
- Include targeted benefit increases for lowincome workers, the long-term disabled, and the old-old

# Achieving Solvency

VISIT SocialSecurityReformer.org TO TRY

### The Reformer An Interactive Tool to Fix Social Security

Congratulations! Under your plan Social Security will be sustainably solvent for the next 75 years and beyond.

Percent of 75-year shortfall closed (100% of shortfall closed in 75th year)

x Clear Selections

Benefit Formula

YOUR POLICY SELECTIONS

Other Benefits

Revenues

Summary

% OF GAP CLOSED

Congratulations! Under your plan Social Security will be sustainably solvent for the next 75 years and beyond.

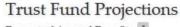
# Slow Benefit Growth for Top Half of Earners 38% Index Age to Longevity After it Reaches 67 18% Index COLAs to "Chained CPI" 21% Create Minimum Benefit at 125% of Poverty -5% Offer "Bump-Up" for Very Old Beneficiaries -5%

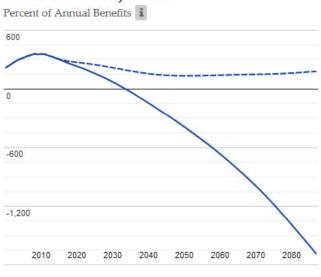
Subject 90% of Wages to Payroll Tax 32%

Cover Newly-Hired State & Local Workers 9%

**TOTAL 109%** 

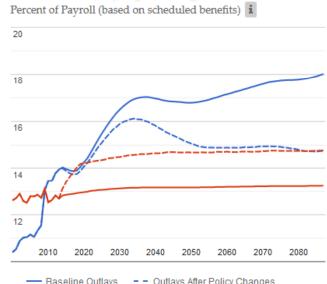
In 2050, your plan would reduce total scheduled benefits by 10% and increase payable benefits by 14%. Your plan would increase taxes by 11%.





### Social Security Spending & Revenue

Baseline - After Policy Changes

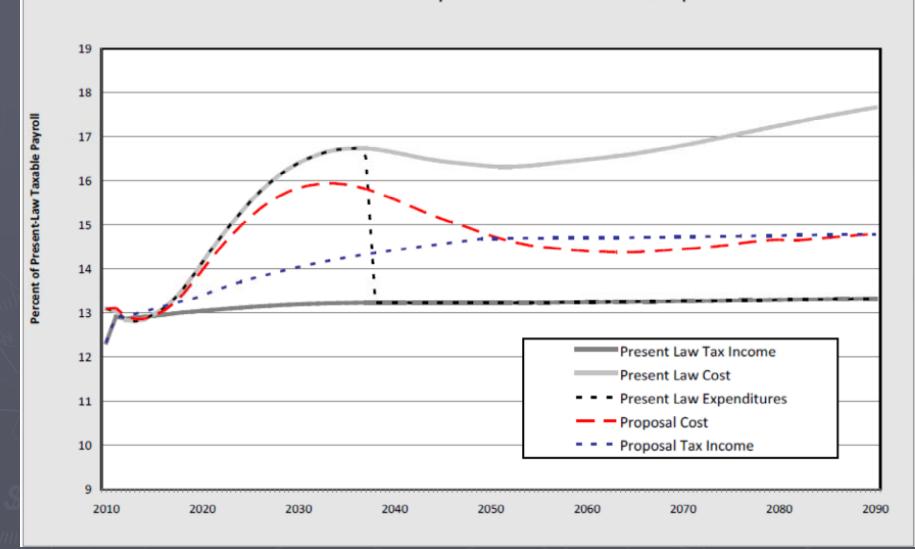


### A Balanced Plan for Reform

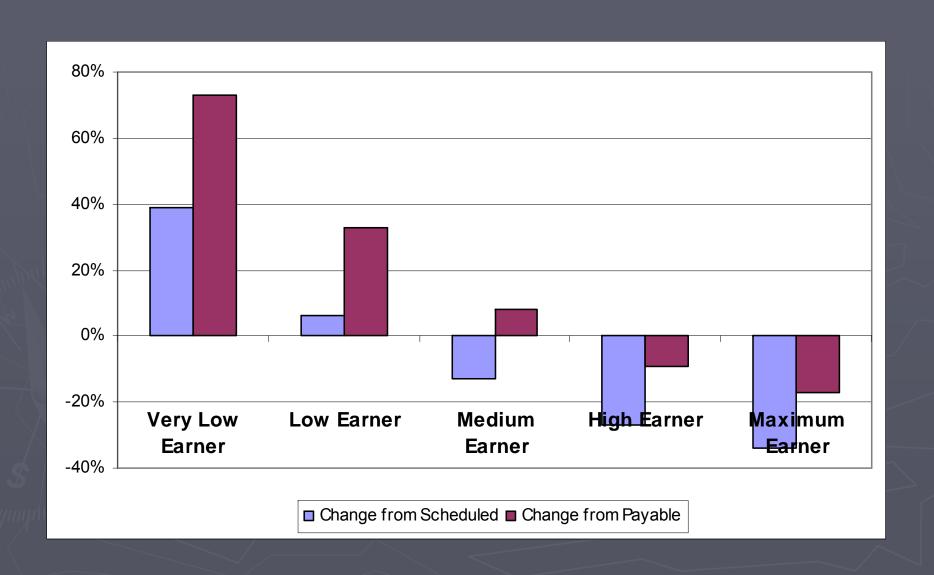
Social Security Plan of the Fiscal Commission (NUMBERS OUT OF DATE)

	75-Year	75 <sup>th</sup> Year
Progressive Benefit Formula Changes	45%	51%
Raise Retirement Ages to 64 and 69 by 2075	21%	36%
Switch to Chained CPI for COLAs	26%	17%
Increase Taxable Maximum	35%	22%
Cover State & Local Workers	8%	0%
Enact Various <b>Hardship Exemptions</b> and Benefit <b>Enhancements</b> for Low Earners and the Old-Old	-23%	-24%
TOTAL	112%	102%

Figure 2. Commission Plan (Basic Social Security Provisions Only) and Present Law Cost and Tax Income as Percent of Taxable Payroll: 2010 TR Intermediate Assumptions

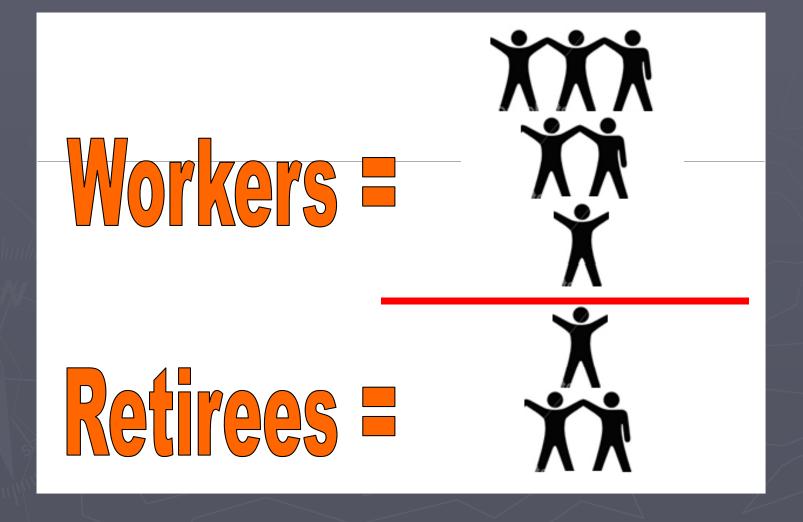


### Distribution of Commission Rec's



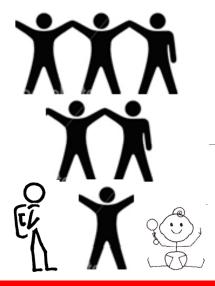
# Can We "Bend the Aging Curve"?

# The Dependency Ratio



# Change the Demographics

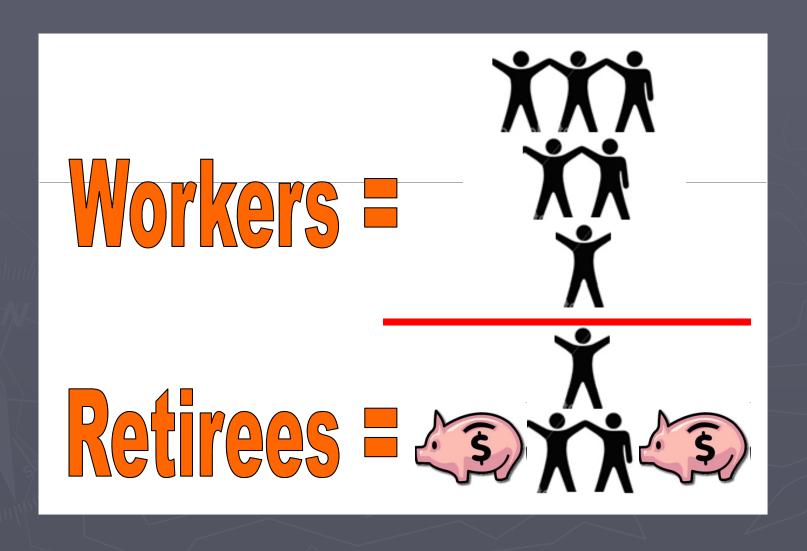




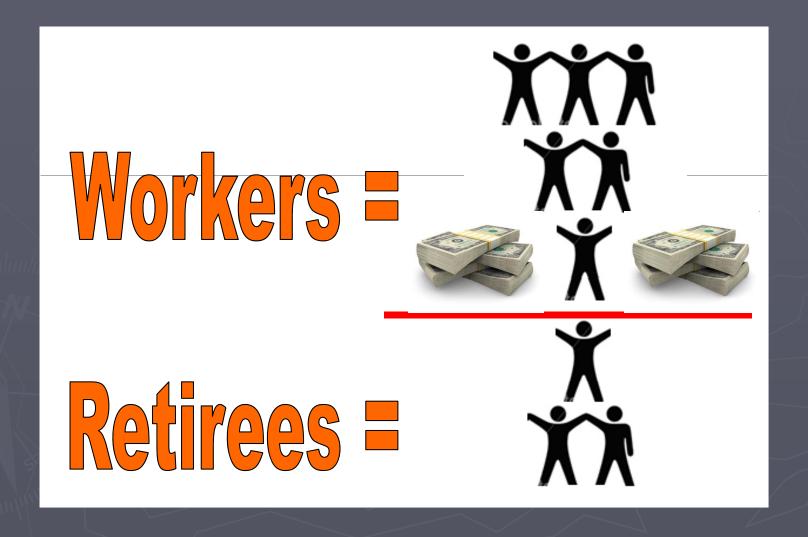
Retirees =



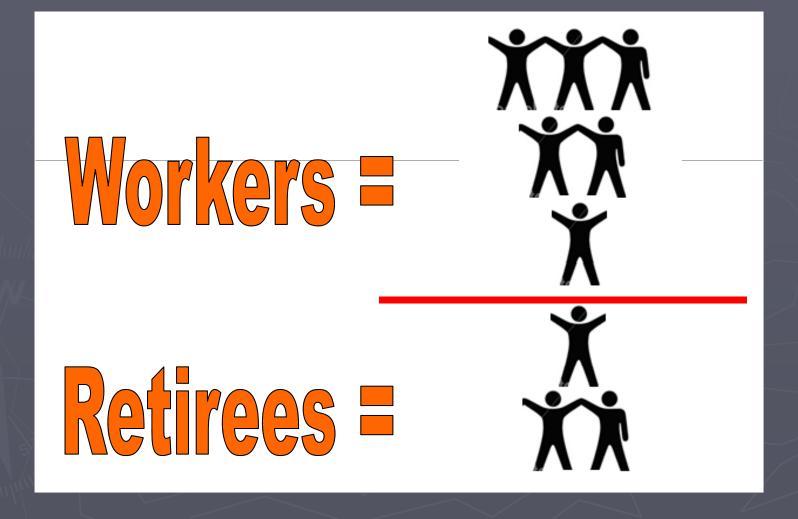
### Make Retirees Less Dependent



### Make Workers Wealthier



# Change the Equation

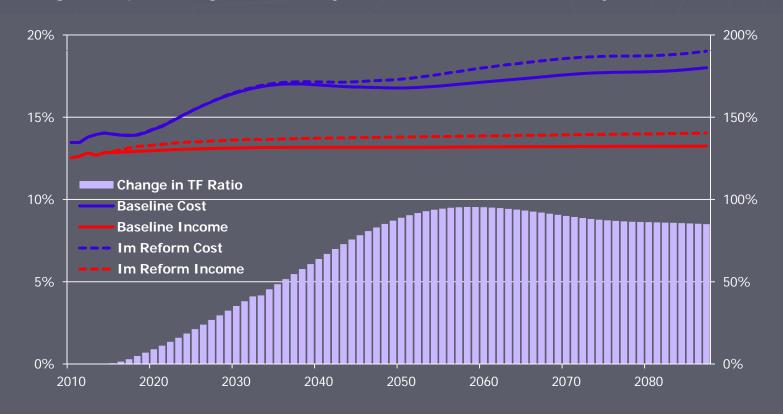


# Mitigating the Effects of Aging?

- Increase mortality
- Increase fertility
- Increase immigration
- Encourage longer working lives
  - Increase national (and personal) savings
  - Improve economic growth

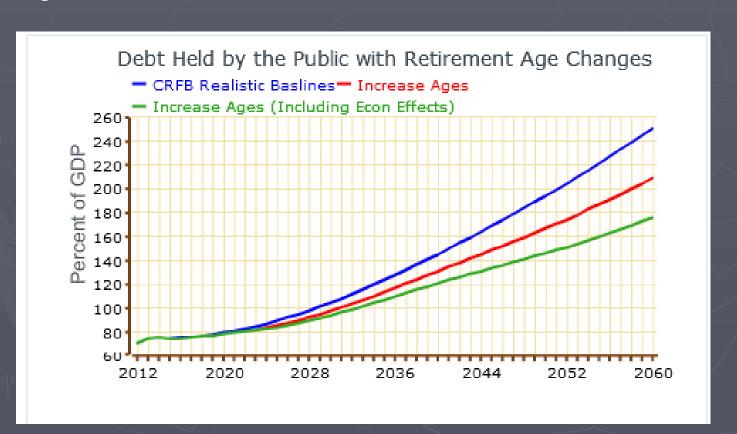
# Benefits of Immigration Reform

- More workers → Higher payroll and income tax revenues
- Higher spending, but delayed
- Stronger economic growth
- Additional time to identify Social Security/MC solutions

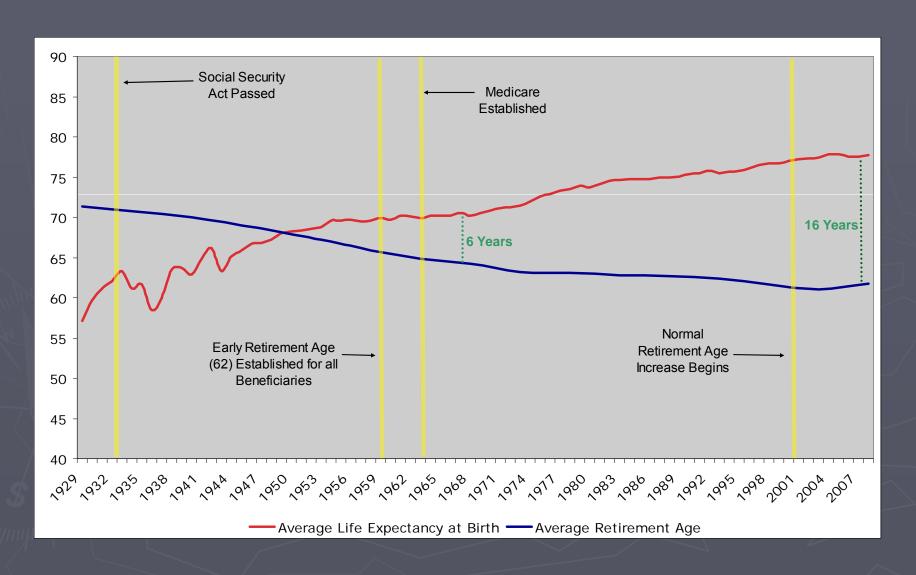


### Benefits of Later Retirement

- Lower social security costs
- Higher payroll tax revenues
- ► Higher income tax revenue
- Greater retiree wealth and less time relying on wealth
- Stronger economic growth

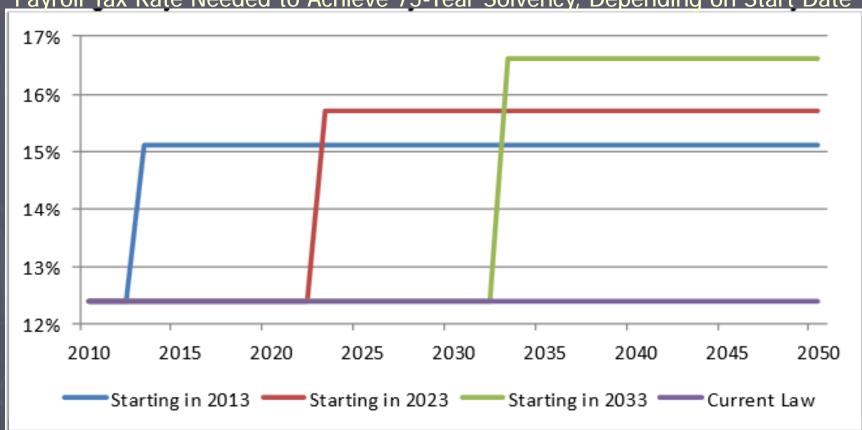


### We Can Do It



# No One will Get their Perfect Solution – but Waiting is Costly

Payroll Tax Rate Needed to Achieve 75-Year Solvency, Depending on Start Date



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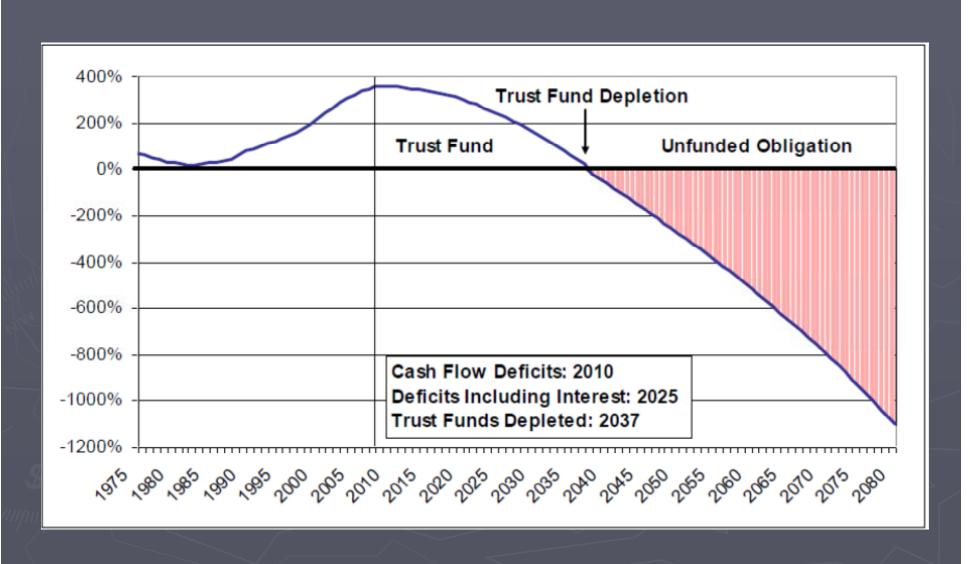
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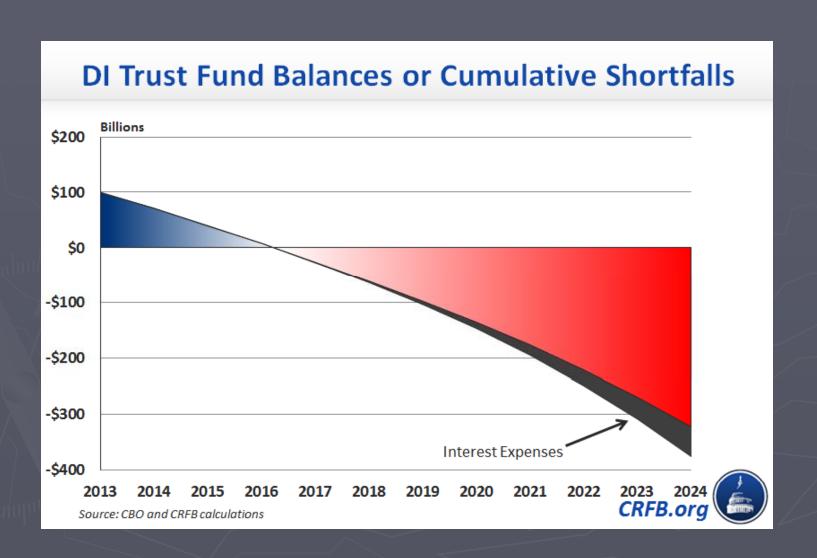
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# EXTRA SLIDES

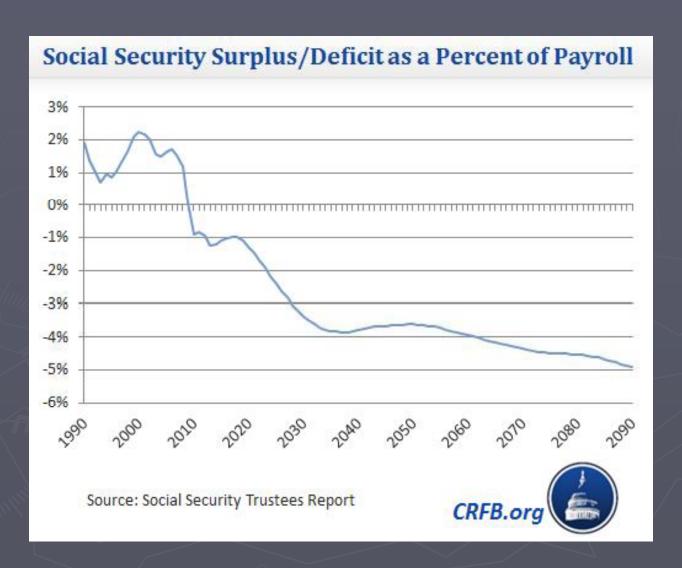
# Social Security's Shortfall



### SSDI's Shortfall

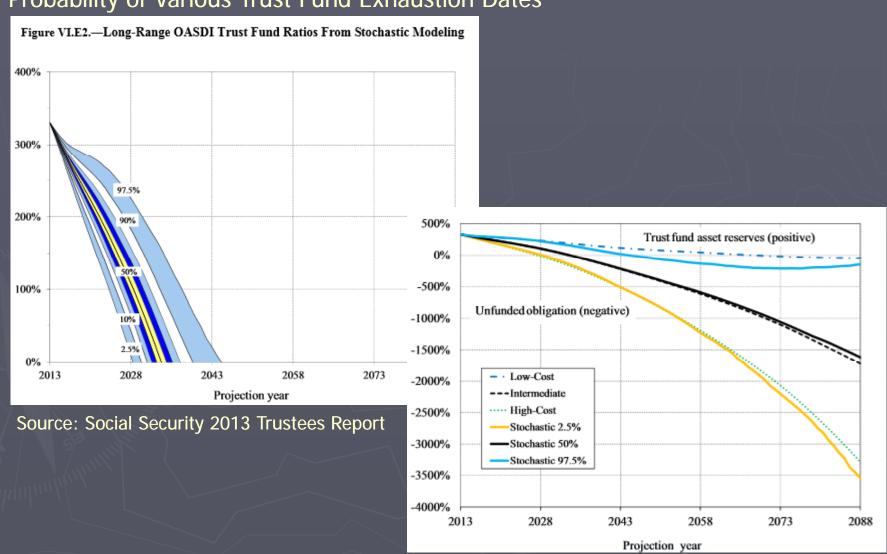


# Growing Annual Deficits

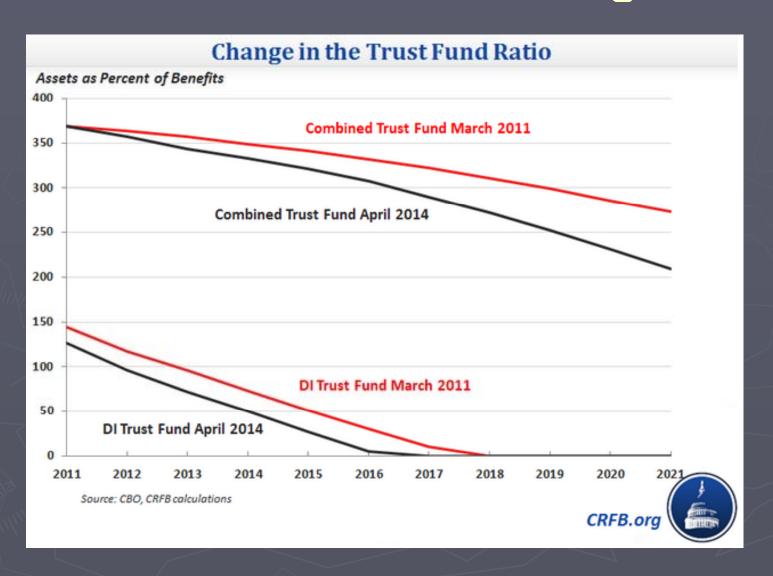


# Almost Certainly Unsustainable

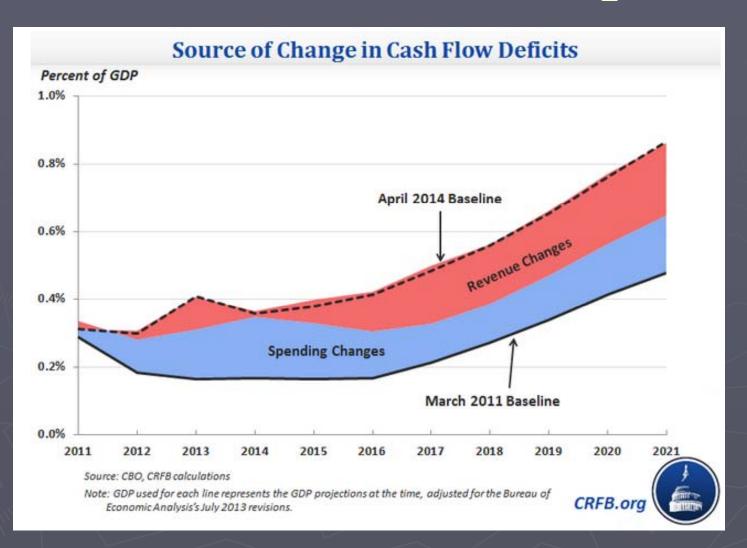
Probability of Various Trust Fund Exhaustion Dates



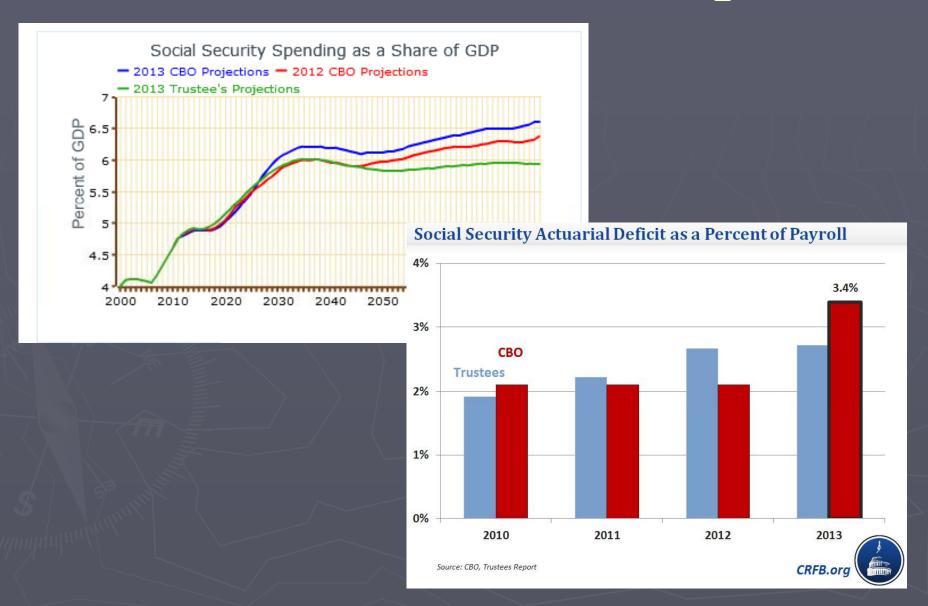
# Worse Than We Thought



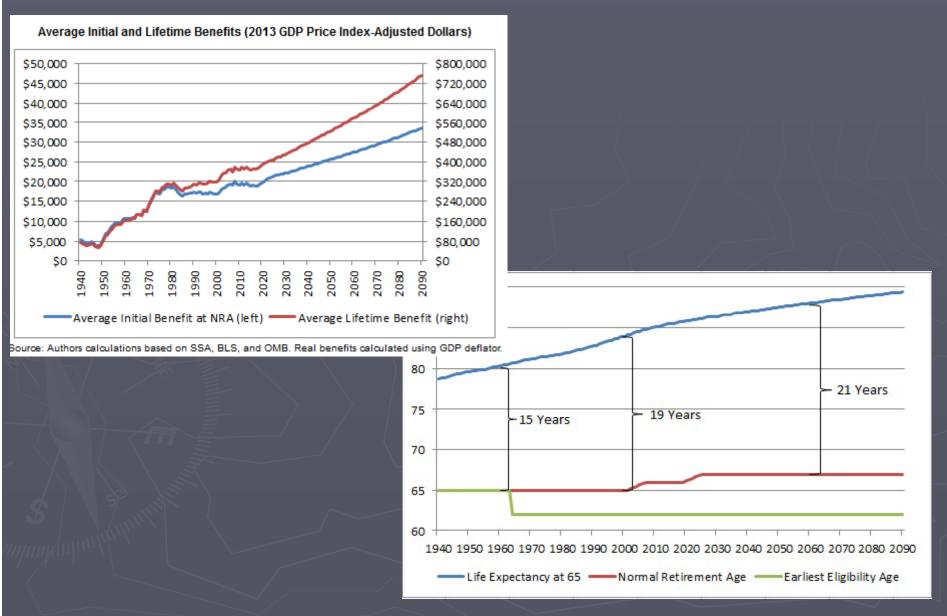
# Worse Than We Thought



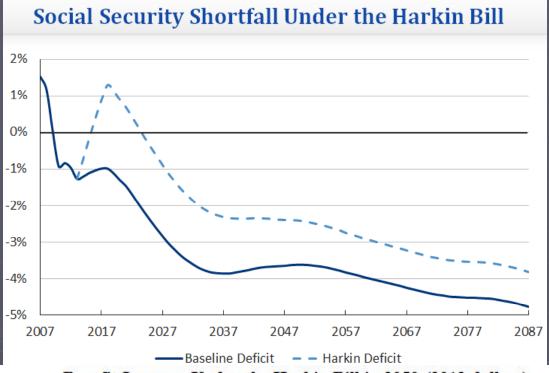
# Worse Than We Thought



# Benefits are Growing



# An Unbalanced Plan (Harkin Bill)



Benefit Increase Under the Harkin Bill in 2050 (2012 dollars)

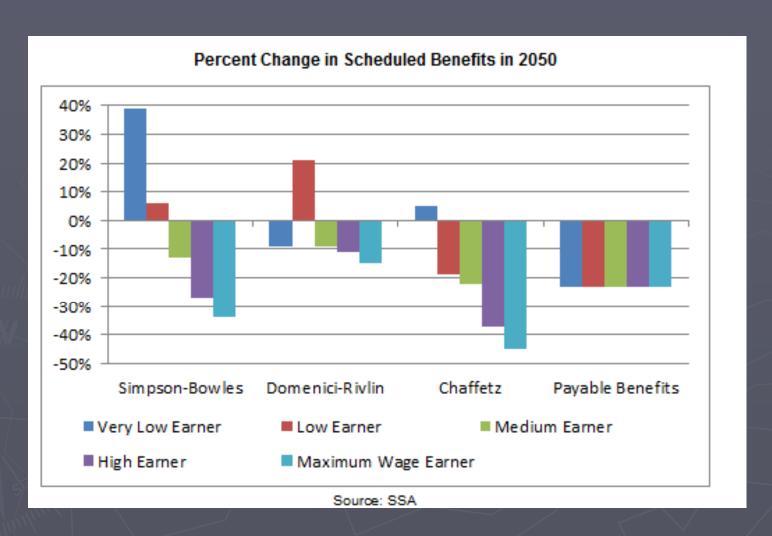
	Age 65	Age 75	Age 85	Lifetime
Very Low Earner	\$1,100	\$1,300	\$1,600	\$27,700
Low Earner	\$1,200	\$1,500	\$1,900	\$32,000
Medium Earner	\$1,300	\$1,800	\$2,300	\$37,200
High Earner	\$1,300	\$2,000	\$2,700	\$41,800
Very High Earner	\$1,300	\$2,200	\$3,000	\$45,900
Super High Earner	~\$75,000	~\$77,000	~\$80,000	~\$1,624,000

<sup>\*</sup>Assuming benefits are collected from age 65 to 85

Note: 2012 Wages for earners are as follows: Very Low Earner - \$11,161; Low Earner - \$20,090; Medium Earner - \$44,644; High Earner - \$71,430; Very High Earner - \$110,100; Super High Earner - \$1,000,000

Numbers are rough and based on CRFB calculations using estimates from the Chief Actuary.

### Distribution of Various Recs

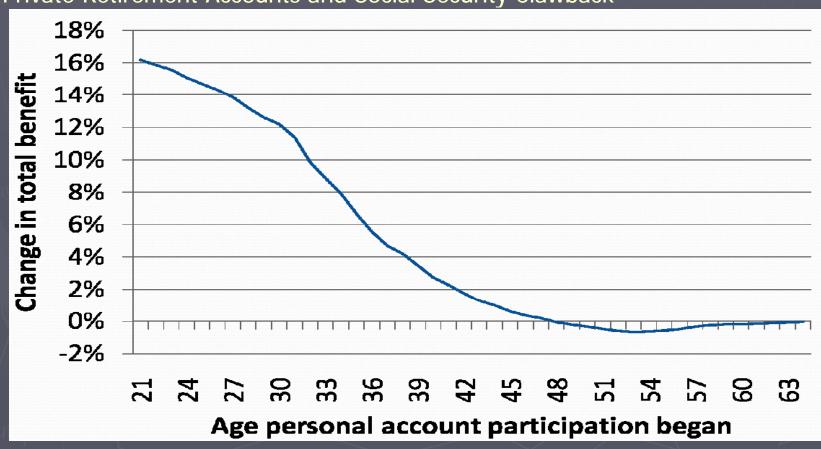


# Social Security Viewed from Two Approaches

	View 1: Off-Budget Approach	View 2: Unified Budget Approach
Federal Debt	\$13.5 trillion 93% of GDP (gross debt)	\$9.0 trillion 62% of GDP (debt held by the public)
Budget Deficit	\$1.4 trillion 9.4% of GDP (on-budget deficit)	\$1.3 trillion 8.9% of GDP (unified deficit)
Social Security Balance	\$82 billion <u>surplus</u> (surplus including interest)	\$37 billion <u>deficit</u> (primary deficit)
First Year of Social Security Deficits	2025 (deficit including interest)	2010 (primary deficit)
Insolvency Date	2037	N/A

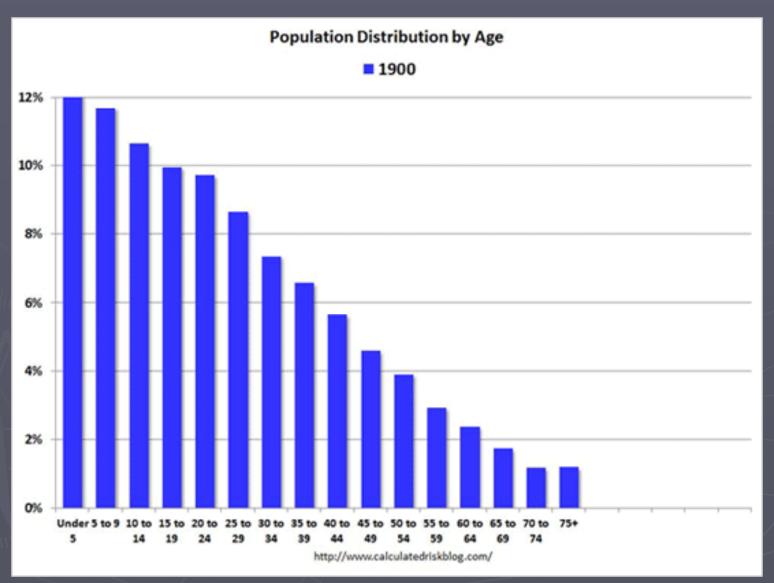
### Returns to Accounts After a Market Crash

Average Benefit Increase/Decrease for 2008 Retirees with Hypothetical Private Retirement Accounts and Social Security Clawback



Source: Andrew Biggs, American Enterprise Institute

### An Aging Population



### Fiscal Cost of Aging

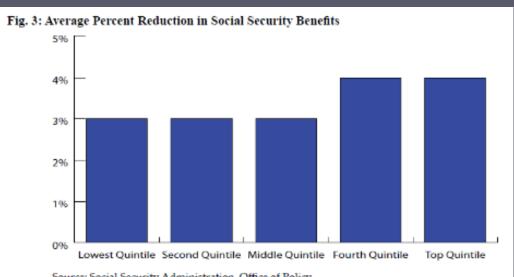
### Explaining Projected Growth in Federal Spending on Major Health Care Programs and Social Security by 2037

(Percent)

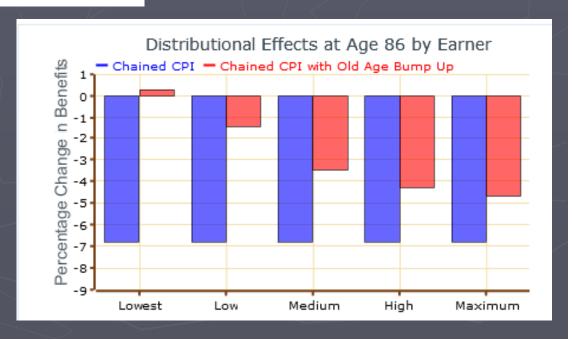
	Aging	Excess Cost Growth
	Extended Baseline Scenario	
Major Health Care Programs and Social Security	75	25
Major Health Care Programs	60	40
	Extended Alternative Fiscal Scenario	
Major Health Care Programs and Social Security	68	32
Major Health Care Programs	52	48

Source: Congressional Budget Office.

### Chained CPI is Not Regressive

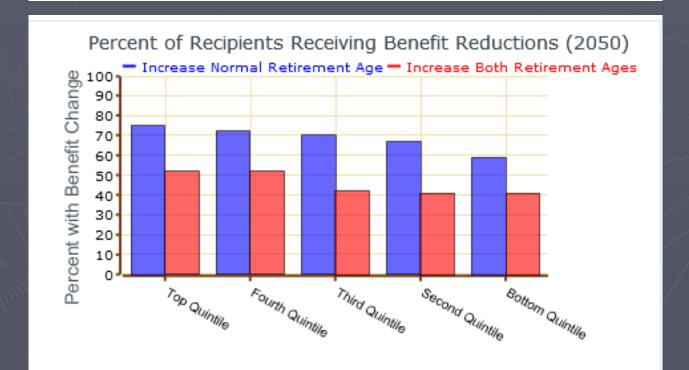






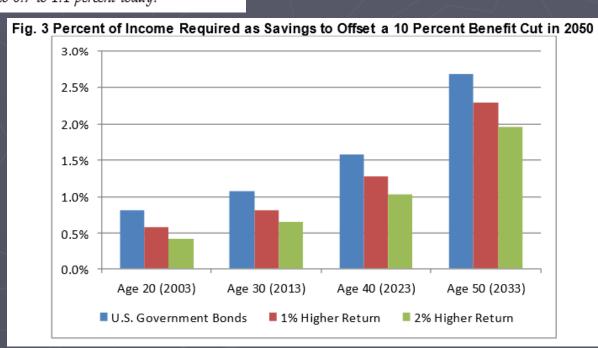
### Raising the NRA is Not Regressive

Benefit Change from Raising the Normal Retirement Age (2050)			
Shared Earnings Quintile	Median Percent Change Compared to Schedule Benefits	Median Percent Change Compared to Payable Benefits	
\$106,162+	-3%	23%	
\$74,636 - \$106,162	-3%	23%	
\$52,919 - \$74,636	-3%	23%	
\$32,782 - \$52,919	-3%	23%	
\$0-\$32,782	-2%	24%	
Source: Social Security Office of Retirement Policy			



### The Cost of Waiting is Real

- 1. Per person benefit cuts and tax increases will be larger as fewer cohorts of taxpayers and beneficiaries are able to share the cost of restoring solvency. As a result, achieving solvency would require a 23 percent across-the-board benefit cut in 2033, compared to 16.5 percent if enacted today.
- 2. Less time will be available for interest to accumulate within the trust fund to lengthen its life. As a result, achieving solvency would require 4.2 point payroll tax hike in 20 years, compared to 2.7 points if enacted today.
- Real cuts in benefits, as opposed to the slowing of benefit growth, will become increasingly inevitable. As a result, price indexing benefits alone is likely no longer sufficient to ensure the program remains solvent.
- 4. Workers will have **less time to plan or adjust** for programmatic changes. As a result, a 30 year old would have to set aside 2 to 2.7 percent of income to replace a 10 percent benefit cut in 20 years, compared to 0.7 to 1.1 percent today.



### The Cost of Waiting is Real

