Social Security Policy Innovations Challenge: Ensuring Adequacy for Workers

MARCH 5th FACILITATED DISCUSSION SPEAKER BIOS

William Arnone is Chief Executive Officer at the Academy. As a partner with Ernst & Young LLP for 15 years up to 2009, he was responsible for the strategic positioning, design, management, marketing, and thought leadership of retirement and financial education and counseling in employer-sponsored programs. Prior to joining Ernst & Young, he was principal, benefit consultant, and national director of financial and retirement planning services for Buck Consultants, Inc. He joined Buck in 1981 after serving as director, Senior Security Services, for the New York City Department for the Aging. He also served as consultant on employment of older workers for the Florence V. Burden Foundation in New York. He previously was executive director of Helping Aged Needing Direction in the Bronx. Arnone also served as a staff associate with the New York City Board of Correction. Arnone is a founding board member of the Academy and served on the Academy's Board of Directors from 1986 to 1994. He has served on the Academy's Strategic Planning Committee and chaired its advisory committee for Ford Foundation organizational awards to enable the voices of vulnerable segments of the U.S. population to participate effectively in the debate on the future of Social Security. He received a J.D. from New York University Law School in 1973.

Romina Boccia, a leading fiscal and economic expert at The Heritage Foundation, is director of the think tank's Grover M. Hermann Center for the Federal Budget. Boccia leads a team of experts covering fiscal policy, Social Security, pension reform, and workforce issues such as the gender wage gap and workplace benefits policy. She often advises members of Congress, the administration, and their staffs on economic and fiscal policy issues. Boccia has testified before congressional committees in the House and Senate. She's the editor of Heritage's flagship budget proposal, The Blueprint for Balance, and leads the organization's project on the future of work.

Joel Eskovitz is a senior policy advisor at the AARP Public Policy Institute, focusing on Social Security and retirement security. Prior to joining AARP, Eskovitz spent nearly six years at the U.S. Senate Special Committee on Aging, where he served as deputy staff director and chief counsel. Eskovitz led the Committee's financial team, exploring all economic issues impacting

the nation's seniors, including Social Security, pensions, older workers, financial fraud and consumer protection. Eskovitz has also worked at the Social Security Administration, where he examined disability policy; the Department of Justice Civil Rights Division, where he worked on housing discrimination; and the Texas House Research Organization, where he focused on tax and transportation issues. During the first five years of his career, Eskovitz was a reporter for The Associated Press and Scripps Howard News Service, covering a variety of government and aging issues in Florida, Wisconsin and Arizona. He holds a J.D. from the George Washington University Law School and a bachelor of arts in journalism and political science from Indiana University.

Karen Glenn is the deputy chief actuary for long-range actuarial estimates in the Office of the Chief Actuary at the Social Security Administration (SSA). She is responsible for the demographic and economic assumptions that underlie the 75-year estimates of the cost of the Social Security program, as well as for the long-range cost estimates of Social Security. She and her staff are also responsible for estimating the financial effect of proposals to change the Social Security program. Glenn has served as a key advisor and assistant for the Chief Actuary, consulting and assisting in all technical areas. She has coordinated the production of all work done in conjunction with the Social Security Board of Trustees, including communication of recommended assumptions and development of the annual written report. Before joining SSA in 2008, Glenn worked for over a decade as a consulting actuary on private pension plans. She holds an A.B. in mathematics from Amherst College and an M.A. in mathematics from The Johns Hopkins University. She is a Fellow of the Society of Actuaries, an Enrolled Actuary, and a member of the American Academy of Actuaries and the National Academy of Social Insurance. She is a past president of the Middle Atlantic Actuarial Club.

Stephen C. Goss is chief actuary at the Social Security Administration (SSA). He has been with SSA since 1973. Mr. Goss has been a staff participant representing the Office of the Actuary at the President's Commission on Pension Policy, the 1979, 1991, and 1995 Advisory Councils, the National Commission on Social Security, and the National Commission on Social Security Reform. He has presented papers at the Society of Actuaries, the National Association of Insurance Commissioners, National Conference on Private Long-Term Care Insurance, the American Academy of Actuaries, the Pension Research Council, the Gerontological Society of

America, and the Atlantic Economic Society. He is a member of the Society of Actuaries and the American Academy of Actuaries. He also served on the National Academy of Social Insurance study panel on Evaluating Issues in Privatizing Social Security and on its ''Uncharted Waters'' Study Panel. Goss received the 2004 Robert M. Ball Award for outstanding achievements in social insurance and has been a member of the National Academy of Social Insurance since 1990. Goss received his M.S. in mathematics from the University of Virginia.

Renée Landers is professor of law at Suffolk University Law School and teaches administrative law, constitutional law, and health law. She is the faculty director of the school's Health and Biomedical Law Concentration. As president of the Boston Bar Association in 2003-2004, she was the first woman of color and the first law professor to serve in that position. She has worked in private practice and served as Deputy General Counsel for the U.S. Department of Health and Human Services and as Deputy Assistant Attorney General in the Office of Policy Development at the U.S. Department of Justice during the Clinton Administration. In August 2016, Landers was elected to a one-year term as Chair of the Section of Administrative Law and Regulatory Practice of the American Bar Association after having served as Chair-Elect (2015 – 2016), Vice Chair (2014 – 2015), and Secretary (2011-2014). She is the author of articles on the potential for Massachusetts health care reform initiatives to eliminate racial and ethnic disparities in health care and aspects of the Affordable Care Act. She has received awards from Radcliffe College, Boston College Law School, the Big Sister Association of Greater Boston, the Boston Bar Association, the Massachusetts Women's Political Caucus, and the Greater Boston Chamber of Commerce Women's Network.

Monique Morrissey is currently an economist with the Economic Policy Institute (EPI). Her research is consistently of high quality and of great use to others in the field; for example, Morrissey's reports on the retirement age combine economic data on current labor force participation, demographic data on life expectancies for various groups of seniors, and well-reasoned analyses of potential impacts of various policy on seniors of varying ages, health, and employment. She also analyzed how wage inequality and slow wage growth have impacted Social Security's long-term financing shortfall. Morrissey previously worked at the AFL-CIO Office of Investment and the Financial Markets Center. She has been a National Academy of

Social Insurance member since 2012. Morrissey received her Ph.D. in economics from American University.

Elaine Weiss is the lead policy analyst for income security at the Academy. She focuses primarily on income security, including spearheading the Academy's annual report on Workers' Compensation and various projects related to Social Security and Unemployment Insurance. She is also exploring potential changes to social insurance to help programs adapt to societal economic, and employment changes. Prior to joining the Academy staff, Weiss was the National Coordinator for the Broader, Bolder Approach to Education (BBA), an education policy campaign housed at the Economic Policy Institute, and before that, she was the research manager for the Pew Charitable Trusts' Partnership for America's Economic Success (now ReadyNation). Weiss earned her Ph.D. in public policy from the George Washington University, her J.D. from Harvard Law School, and her B.A. and B.S. from the University of Maryland, College Park.