

Getting the Idea: Activating medical professionalism for high value care

Medicare and Medicaid: The Next 50 Years National Academy of Social Insurance Washington, DC January 28, 2015

Richard J. Baron, MD, MACP President and Chief Executive Officer American Board of Internal Medicine and ABIM Foundation Bill for the delivery of a healthy baby boy in 1946

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James C Robinson: *Theory and Practice in Design of Physician Payment Incentives*:

There are many mechanisms for paying physicians; some are good and some are bad. The three worst are fee-for-service, capitation, and salary. Fee-for-service rewards the provision of inappropriate services, the fraudulent upcoding of visits and procedures, and the churning of "ping-pong" referrals among specialists. Capitation rewards the denial of appropriate services, the dumping of the chronically ill, and a narrow scope of practice that refers out every time-consuming patient. Salary undermines productivity, condones on-the-job leisure, and fosters a bureaucratic mentality in which every procedure is someone else's problem.

Robinson JC. Theory and Practice in design of physician payment incentives. Milbank Quarterly (79) 2001, p 1.

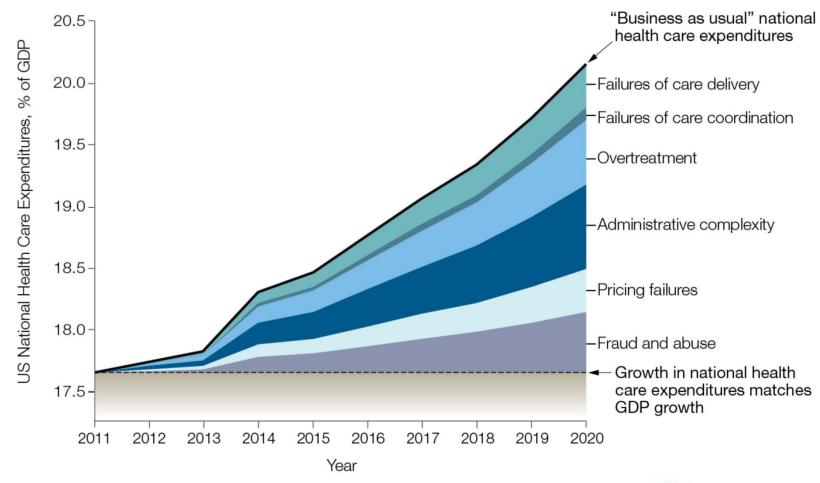


Another way to think about our healthcare challenges:

- We have defective procurement
- We are buying the wrong things
- We have not adequately specified what it is we want to buy
- But we sure are getting a lot of it
- What happens if we think about activating physician professionalism?



From: Eliminating Waste in US Health Care



Donald M. Berwick, MD, MPP; Andrew D. Hackbarth, MPhil

JAMA. 2012;307(14):1513-1516. doi:10.1001/jama.2012.362



Payment reform strategies and professionalism

- "Pay for performance"
 - Professionalism killer?
 - What were we paying for *before* we were paying for performance?
- ACOs
 - Start to move toward explicit rewards for outcomes patients want
 - But bookkeeping still FFS!
 - How to get doctors engaged?
- Advanced primary care
 - High value primary care services not in visits
 - Higher investment, maybe higher income (



ABIM Foundation

Mission:

To improve health care through the advancement of medical professionalism.



FOUNDATION

abimfoundation.org

ABIMF Choosing Wisely Campaign

Choosing Wisely is an initiative of the ABIM Foundation to help physicians and patients engage in conversations about the overuse of tests and procedures and support physician efforts to help patients make smart and effective care choices.



An initiative of the ABIM Foundation

choosingwisely.org #choosingwisely



Focus on physicians?

- Reduce waste
 - Initiatives such as Choosing Wisely that identify areas of potential waste (unnecessary tests and procedures) and encourage physicians to openly discuss options with patients
 - Physician decisions account for 80% of all health care expenditures
 - Crosson FJ. Change the microenvironment. Modern Healthcare and The Commonwealth Fund [Internet]. 27 Apr 2009
 - One-third of all physicians acquiesce to patient requests for tests and procedures—even when they know they are not necessary
 - Campbell EG, et al. Professionalism in medicine: results of a nation physicians. Ann Intern Med. 2007; 147(11):795-802



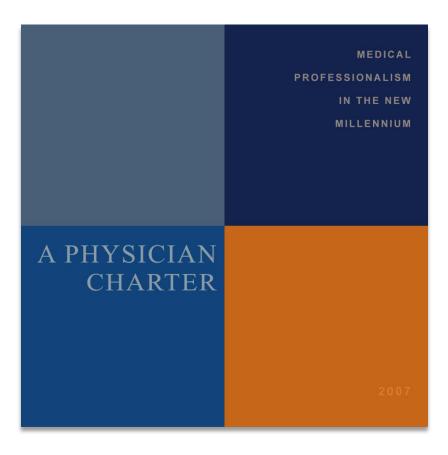
An initiative of the ABIM Foundation

What do Physicians Think of Overuse?

- **72%**: Say docs do it **at least once a week**
- 73%: Say somewhat or very serious problem
- 66%: Feel **responsibility** for avoiding overuse
- **58%**: Say docs in **<u>best</u> position** to address problem

Source: Unnecessary Tests and Procedures In the Health Care System. Conducted for The ABIM Foundation by PerryUndem Research/Communication. (2014).





Fundamental Principles

- Primacy of patient welfare
- Patient autonomy
- Social justice

A Commitment to

- Professional competence
- Honesty with patients
- Patient confidentiality
- Maintaining appropriate relations with patients
- Improving quality of care
- Improving access to care
- A just distribution of finite resources
- Scientific knowledge
- Maintaining trust by managing conflicts of interest
- Professional responsibilities



"5 Things" Lists

Specialty Controlled

Frequently Used or Costly

Transparent Process Evidence-Based



Society Partners

- American Academy of Allergy, Asthma & Immunology
- American Academy of Family
 Physicians
- American College of Cardiology
- American College of Physicians
- American College of Radiology
- American Gastroenterological Association
- American Society of Clinical Oncology
- American Society of Nephrology
- American Society of Nuclear
- CongrigantyAcademy of Hospice and Palliative Medicine
- American Academy of Neurology
- American Academy of Ophthalmology
- American Academy of Otolaryngology— Head and Neck Surgery
- American Academy of Pediatrics
- American College of Obstetricians and Gynecologists
- American College of Rheumatology
- American Geriatrics Society
- American Society for Clinical Pathology
- American Society of Echocardiography
- American Urological Association
- Society for Vascular Medicine
- Society of Cardiovascular Computed Tomography
- Society of Hospital Medicine
- Society of Nuclear Medicine and Molecular Imaging
- Society of Thoracic Surgeons

- AMDA Dedicated to Long Term Care Medicine
- American Academy of Clinical Toxicology
- American Academy of Dermatology
- American Academy of Nursing
- American Academy of Orthopaedic Surgeons
- American Association for Pediatric
 Ophthalmology and Strabismus
- American Association for the Study of
 Liver Diseases
- American Association of Blood Banks
- American Association of Clinical Endocrinologists
- American Association of Neurological
 Surgeons
- American College of Chest Physicians
- American College of Emergency
 Physicians
- American College of Medical Genetics
 and Genomics
- American College of Medical Toxicology
- American College of Occupational and Environmental Medicine
- American College of Preventive Medicine
- American College of Surgeons
- American Dental Association

- American Headache Society
- American Medical Society for Sports
 Medicine
- American Physical Therapy Association
- American Psychiatric Association
- American Society for Radiation
 Oncology
- American Society for Reproductive Medicine
- American Society of Anesthesiologists
- American Society of Colon & Rectal Surgeons
- American Society of Hematology
- American Thoracic Society
- Commission on Cancer
- Heart Rhythm Society
- North American Spine Society
- Society for Cardiovascular
 Angiography and Interventions
- Society for Cardiovascular Magnetic Resonance
- Society for Maternal-Fetal Medicine
- Society of Critical Care Medicine
- Society of General Internal Medicine
- Society of Gynecologic Oncology
- The American Academy of Physical Medicine and Rehabilitation
- The Endocrine Society



Strategic Partners

ConsumerReports Health

32 Consumer Partners



Robert Wood Johnson Foundation

21 State & Regional Grantees



Consumer Partners

Founding Partners

- AARP
- Alliance Health Networks
- Midwest Business Group on Health
- National Business Coalition on Health
- National Business Group on Health
- National Center for Farmworker Health
- National Partnership for Women & Families
- Pacific Business Group on Health
- SEIU
- The Leapfrog Group
- Wikipedia

National Partners and Specialty Societies

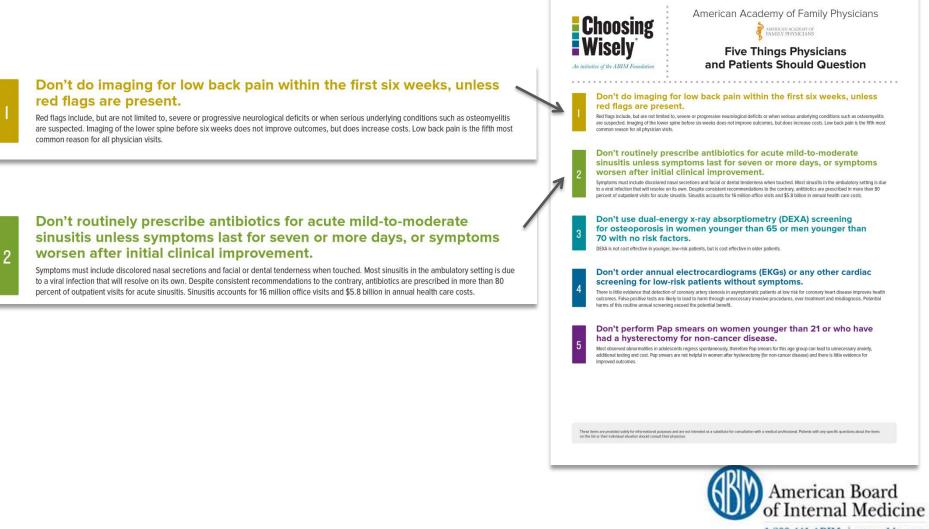
- National Hospice and Palliative Care
 Organization
- Society for Participatory Medicine
- Union Plus

Regional Partners

- The Alliance
- Baby Boomers for Balanced Health Care
- California Grower Foundation
- Connecticut Choosing Wisely Collaborative
- Covered California
- Detroit Regional Chamber
- Greater Detroit Area Health Council
- Healthcare Collaborative of Greater Columbus
- Minnesota Health Action Group
- Oregon Health Care Quality Corporation
- Pittsburgh Regional Health Initiative
- Rhode Island Business Group on Health
- VNA Community Healthcare
- Washington Health Alliance
- Washington State Hospital Association
- Washington State Medical Association
- West Virginians for Affordable Health Care



What Is On The Lists?



Call to the Profession: Where Are the Health Care Cost Savings?

Deficit pressures are making cost control inevitable. It will only be successful if physicians stop looking to others to find solutions and focus on approaches that improve the care for patients with chronic illnesses.

-Ezekiel J. Emanuel, MD, PhD

VIEWPOINT

Where Are the Health Care Cost Savings?

Ezekiel J. Emanuel, MD, PhD

S OF JULY 2010, THE UNITED STATES SPENT \$2.6 TRIL SOPJUT 2010, THE OWNED STATES SPENT \$2.0 THE lion per year on health care.¹ It is not just the level for spending that is of concern but the rate of growth In 2010, the combined profits of the 5 largest insurers over time. During the last 30 years, the growth in US ealth care spending has been 2.1% more per year than growth in gross domestic product (GDP). This is why the percentage of GDP attributable to health has nearly doubled in 30 years. At this rate, projections suggest that by 2040 1 of every 3 dollars will be spent on health care and by 2080, it will be nearly 1 of every 2 dollars.² In 2010, the entire GDP of France was \$2.58

False Cost Control

Physicians often gravitate to cost control proposals that do not involve their own role and changing their practices, whereas policymakers may propose solutions that will not significantly reduce costs. In assessing cost control proposals, 2 criteria are fundamental. One criterion is that 2% growth in health care costs over growth in GDP amounts to \$52 billion a year, serious proposals are aimed at reducing the growth in health care costs to 1% over GDP growth. Consequently, anything short of \$26 billion in savings is not credible. A second criterion is that cost control proposals should transform the delivery of care and lead to improved quality as well as patient and physic ian satisfaction Malpractice Costs. Physicians frequently cite malprac-tice premiums and the cost of defensive medicine as drivers of high costs. A recent Congressional Budget Office (CBO) analysis estimated that a package of reforms consisting of a \$250 000 cap on noneconomic damages, a \$500 000 cap on punitive damages, reducing the statute of limitations (1) year for adults and 3 years for children), and implementing fairshare liability could reduce malpractice premiums by 10% (\$3.5 billion per year) and reduce defensive medicine for the entire health care system by 0.3% (\$7 billion), for a total savings of approximately \$11 billion or 0.5% of national health care spending per year.³ No reliable data indicate that other mal-

practice reforms would generate cost savings. Importantly, more than 30 states have instituted similar caps and limits. If these measures have reduced costs, they are insufficient to counter other factors increasing costs. In addition, physicians in those states, such as California, do not seem to indicate that the practice environment is better. There is little esearch on the effects of malpractice caps on quality, although 1 study cited by the CBO suggested that caps lowered the quality

Author Audio Interview available at www.jama.com ©2012 American Medical Association. All rights reserved

of care.4 This suggests that limits on malpractice liability would not likely both reduce costs and improve quality. Insurance Company Profits. Another proposed cost con-

Wellpoint, United, Aetna, Humana, and Cigna—increased sub-stantially, reaching \$11.7 billion.⁵ It may be worthy to reduce these profits, but in the scheme of \$2.6 trillion in national health care spending, this amount constitutes just 0.5% of total spending. Drug Costs. In 2010, the United States spent \$262 billion every zootus: 'in 2010, the entire GDP of France was \$2.58 is avortioner trend that new dots fifth-largest commy. Thillion, the worlds fifth-largest commy. The means \$55, heat is a for thousand \$60, dots new years on the productions, but also are spending to quivilent to the worlds fifth-largest commy. at lower prices in Canada or other countries to be imported into the United States. Assuming the logistical and supply problems were solved, the CBO estimated that reimportation could save approximately 1% of drug costs, an insignificant \$2.6 billion.6 Another approach might be to substitute generic drugs for brand-name drugs. Between 2004 and 2009, use of generic drugs increased substantially from 57% to 75% of all prescriptions.⁷ Despite this change, costs for health care and for prescription drugs have both increased by approximately 25% during those years. By increasing generic prescription levels to 100%-an unrealistic level-CBO estimated that an additional \$900 mil lion could be saved for Medicare Part D in 2009.8 Of the \$502 billion spent on Medicare in 2009, this would amount to a savings of less than 0.2%. The US Department of Health and Human Services recently concluded that increased savings from expanding generic use "are likely to be small relative to total spending on drugs"-not to mention total health care costs. "The Million Dollar Baby." Many physicians believe the

US health care system expends excessive amounts on so-called "million dollar babies"—patients who spend long periods in intensive care units and require tracheostomies, gastrostomy tubes, and myriad other interventions. However, an analysis of nearly 20 million commercially insured patients revealed that only 255 patients had consumed more than \$1 million each on health care expenditures in 2010. Extrapolating to the entire health care system suggests these patients use 0.5% of all health care costs. Even if all costs attributed to care of these "million dollar babies" could be eliminated, there are not enough of such patients to significantly reduce health care spending. Expand-ing this group to patients who consume more than \$250 000

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JAMA, January 4, 2012-Vol 307, No. 1 39



An initiative of the ABIM Foundation

American Board of Internal Medicine (ABIM)

Mission:

To enhance the quality of health care by certifying internists and subspecialists who demonstrate the knowledge, skills, and attitudes essential for excellent patient care.

Role:

- Defines specialties and subspecialties in internal medicine
- Offers a professionally embraced definition of "the good doctor"





American Board of Medical Specialties®

Higher standards. Better care.™

- Allergy & Immunology
- Anesthesiology
- Colon/Rectal Surgery
- Dermatology
- Emergency Medicine
- Family Medicine
- Internal Medicine (200,000+)
- Medical Genetics
- Neurological Surgery
- Nuclear Medicine
- Obstetrics & Gynecology
- Ophthalmology
- Orthopedic Surgery

24 Member Boards

Certify more than 750,000 physicians

- Otolaryngology
- Pathology
- Pediatrics
- Physical Medicine & Rehabilitation
- Plastic Surgery
- Preventive Medicine
- Psychiatry & Neurology
- Radiology
- Surgery
- Thoracic Surgery
- Urology



The Breadth of Internal Medicine

- Adolescent Medicine
- Adult Congenital Heart Disease
- Advanced Heart Failure & Transplant Cardiology
- Cardiovascular Disease
- Clinical Cardiac Electrophysiology
- Critical Care Medicine
- Endocrinology, Diabetes, & Metabolism
- Focused Practice in Hospital Medicine
- Gastroenterology
- Geriatric Medicine
- Hematology
- Hospice and Palliative Medicine
- Infectious Disease
- Interventional Cardiology
- Medical Oncology
- Nephrology
- Pulmonary Disease
- Rheumatology
- Sleep Medicine
- Sports Medicine
- Transplant Hepatology

Certify 1 of every 4 practicing physicians in US

More than 200,000 ABIM Board Certified Physicians

Internal Medicine has more Board Certified Physicians than any other Board



Maintenance of Certification

- Designed to ensure that physicians keep current
- Expresses core values that the good doctor
 - Keeps up with changes in knowledge and practice
 - Incorporates the values and preferences of patients in care
 - Measures and improves performance
 - Practices safely



Payment models depend on important physician skills and behaviors

- Teamwork
- Care coordination
 - Preventive Care
- Resource awareness
- Attention to "non-medical" issues
 - Clinical system re-design
 - Ongoing improvement
- Use of health information technology



We will need to change training AND

We will need to change practice



Role for ABIM

- What does the good doctor know and do in the 21st century?
- How do we prepare trainees to function in these new models?
- How do we support those in practice by articulating new skills they will need?
- How do we assess it all in a publicly credible way?



Questions?

