

THE CHANGING FACE OF AMERICAN HEALTH AND HEALTH CARE

CHANGING HEALTH CARE WORKFORCE

January 29, 2015

Jennie Chin Hansen, RN, MSN, FAAN, CEO

www.americangeriatrics.org

@amergeriatrics @chinhansen

jhansen@americangeriatrics.org

AGS

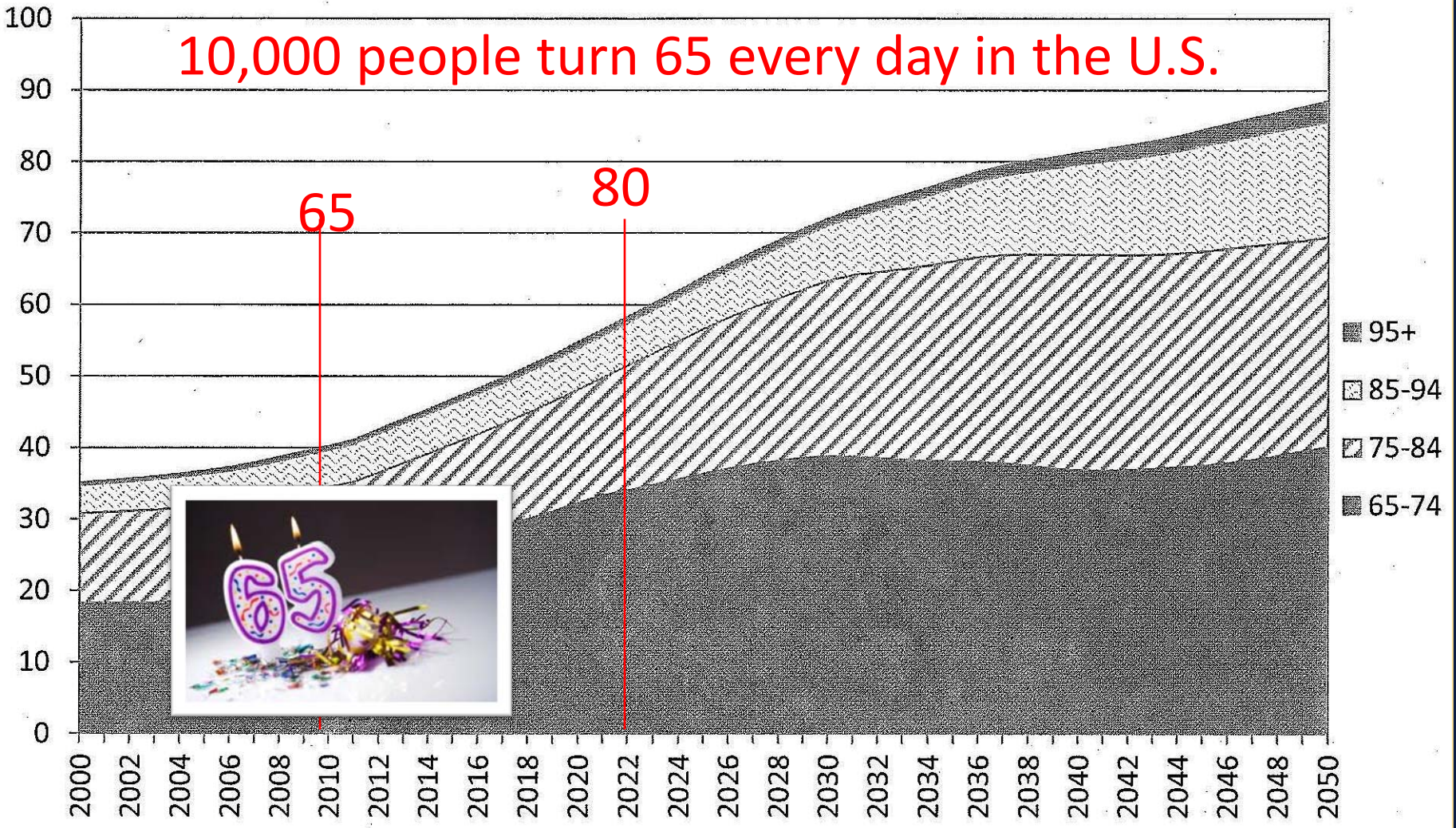
THE AMERICAN GERIATRICS SOCIETY

Geriatrics Health Professionals.

Leading Change. Improving care for older adults.

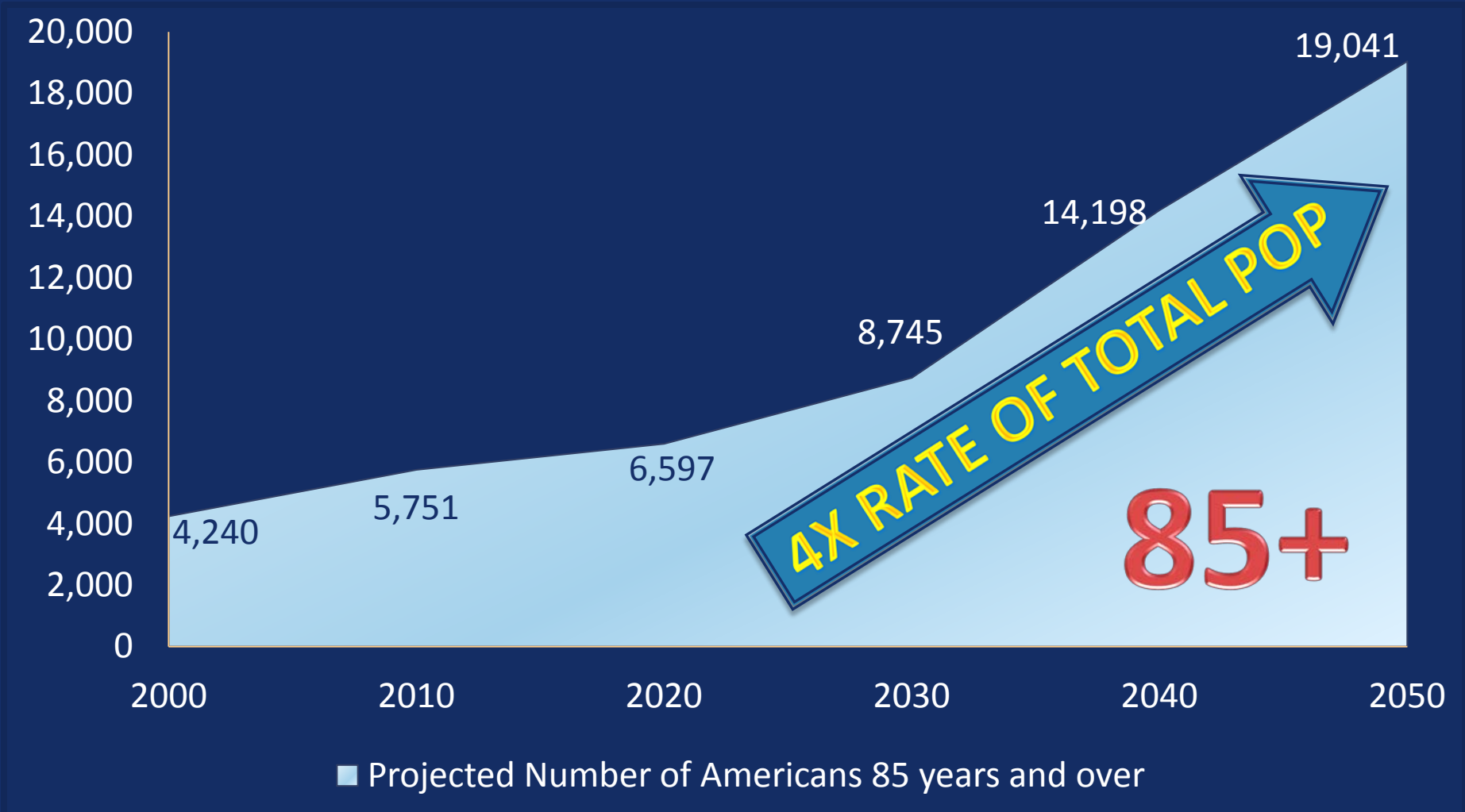
Important Trends: Demography and Medicare

beneficiaries (MM)



Source: U.S. Census Bureau. Population projections.

Fastest Growing Population



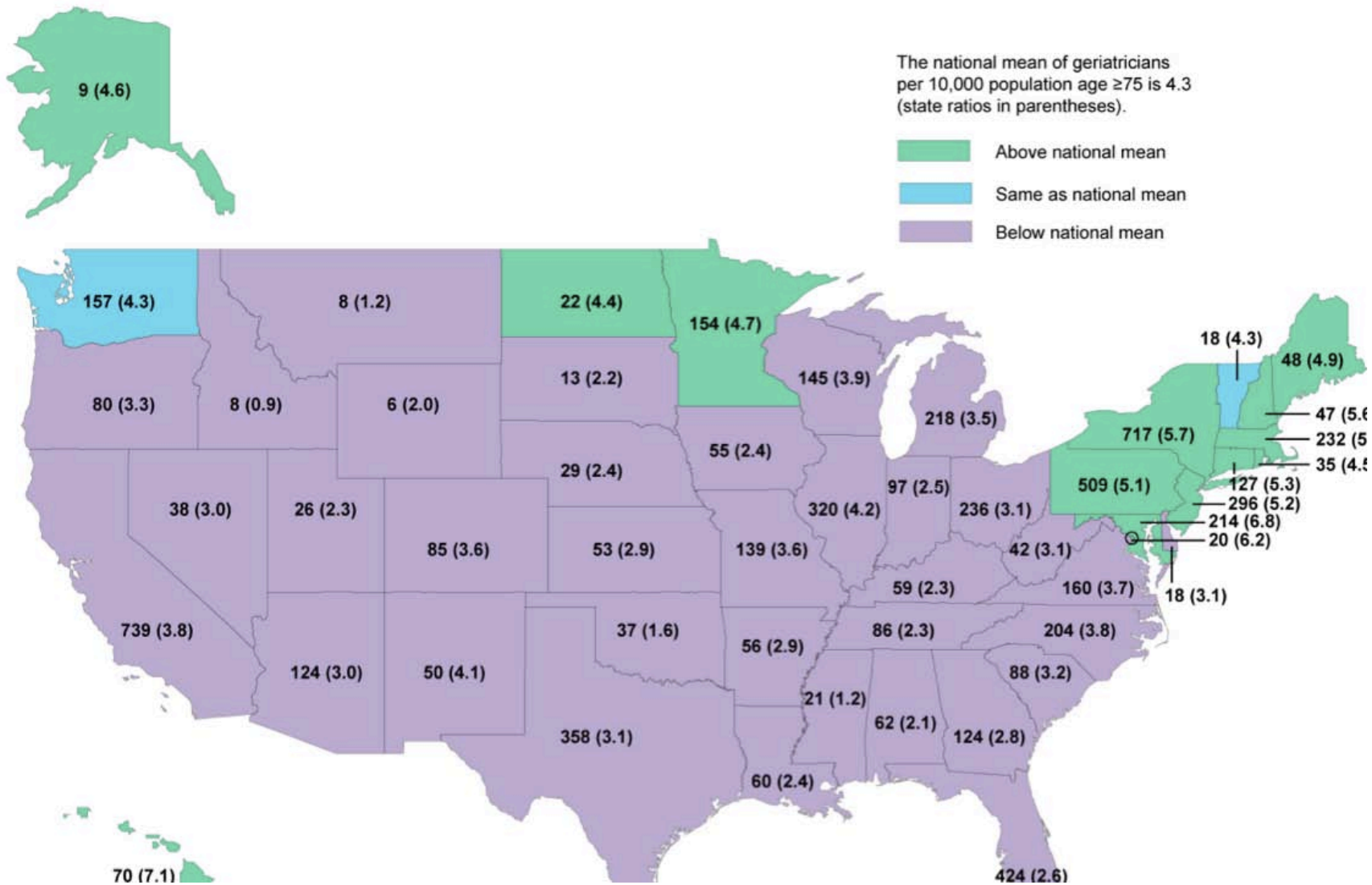
Current Geriatricians/Psychiatrists

- 4.3 Geriatricians/100,000 for aged 75+
 - Range is 0.9 to 7.1
- 1.1 Geriatric Psychiatrists/100,000 for aged 75+
 - Range is 0.1 to 2.3
- 46.1 Primary Care/100K
65.5 Specialists
(2012)*

*NCHS Data Brief #151
May 2014



Distribution of Certified Geriatrician in the US for Populations Aged 75> , 2011



Other Disciplines Training in Geriatrics



PHARMACISTS

- There are 1,219 certified geriatric pharmacists and 269,900 staffed pharmacy positions.
- Less than half of all pharmacy schools have a full-time geriatric pharmacy specialist.



SOCIAL WORKERS

- In 2006, 12 percent of licensed social workers (38,400) identified their practice areas as “aging”.

Nurses Training in Geriatrics



43% of Nursing Schools reported having Full Time Faculty in Geriatrics

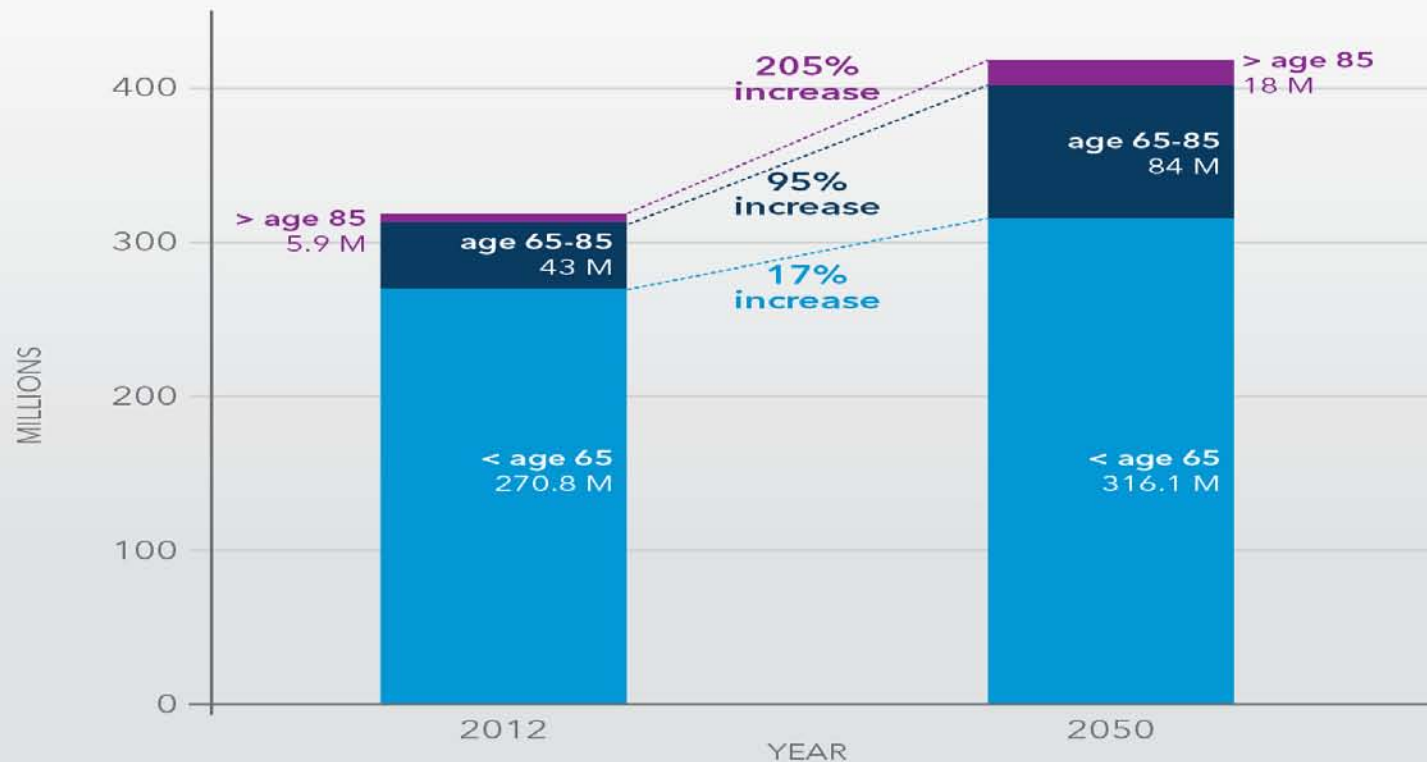
32% of Nursing Schools reported having Part Time Faculty in Geriatrics

In Nursing Programs, rarely is geriatric content more than 25% of a course

Fostering Geriatric Competence Among Nursing Students

- Create standards for teaching geriatrics in nursing school programs.
- Foster faculty development
- Implement innovative clinical models

Who Will Care for the Aging Population?



Currently most older adults—those age 65 and older—who require assistance receive care in their homes from unpaid family or friends who are part of the baby boom generation. The oldest boomers are now older adults themselves, and they will soon swell the ranks of those most needing care while the population of potential caregivers grows only modestly.

Data Source: U.S. Census Bureau, 2014. *An Aging Nation: The Older Population in the United States*; AARP Public Policy Institute, 2013. *The Aging of the Baby Boom and the Growing Care Gap: A Look at Future Declines in the Availability of Family Caregivers*.



There are activities “In Play” that cause us to think beyond what and how we typically think about in aging, health, care and capacity

Technology Today and Tomorrow



Other Clinical Providers and Specialties

WE'RE ONLINE!
SUBSCRIBE AT WWW.RWJF.ORG/GOTO/CNF

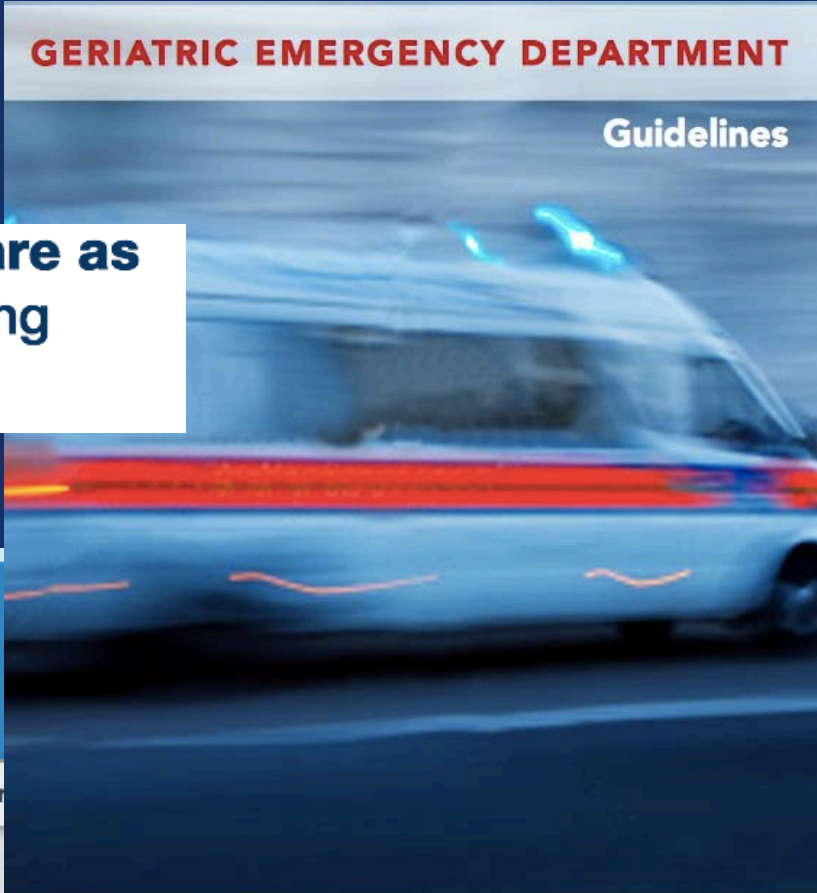
CHARTING NURSING'S FUTURE

REPORTS ON POLICIES THAT CAN TRANSFORM PATIENT CARE



GERIATRIC EMERGENCY DEPARTMENT

Guidelines



Addressing the Looming Demand for Care as Americans Age: How Nurses Are Reshaping Long-Term Services and Supports

January 2015 • ISSUE NO. 24



Journal of the American College of Surgeons

Home Articles and Issues ▾ For Authors ▾ Journal Info ▾ Subscribe ACS ▾ More Per

All Content [Advanced Search](#)

< Previous Article

February 2015 Volume 220, Issue 2, Pages 136-148.e1



Postoperative Delirium in Older Adults: Best Practice Statement from the American Geriatrics Society

Service Coordinators in Senior Housing

New roles as part of high risk management teams
Non “clinicians” and person/social engagement



New Equations of Participation/Engagement-“(not) Health Provider”



- Chronic Disease-Tackled by National Networks

25% of usual \$\$
(adult diabetes)

- Community Cross Generational/faith based approaches

The Black Churches Network

BRINGING COMMUNITIES TOGETHER



Bad News, Hopeful News, And Different Readiness and Competency

- Shortage of current prepared workforce
- Evolution and developments are advancing in :
 - Technology
 - Widening the current professional preparation/retooling
 - Reframing the “health and health care workforce” to social based options
 - Policies to support families (currently provide 80% of care at home).