THE CHANGING FACE OF AMERICAN HEALTH AND HEALTH CARE

CHANGING HEALTH CARE WORKFORCE

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Important Trends: Demography and Medicare

10,000 people turn 65 every day in the U.S.

Fastest Growing Population

Projected Number of Americans 85 years and over

- 2000: 4,240
- 2010: 5,751
- 2020: 6,597
- 2030: 8,745
- 2040: 14,198
- 2050: 19,041

4X RATE OF TOTAL POP

85+
Current Geriatricians/Psychiatrists

- 4.3 Geriatricians/100,000 for aged 75+
  - Range is 0.9 to 7.1

- 1.1 Geriatric Psychiatrists/100,000 for aged 75+
  - Range is 0.1 to 2.3

- 46.1 Primary Care/100K
  65.5 Specialists (2012)*

*NCHS Data Brief #151
May 2014
Distribution of Certified Geriatrician in the US for Populations Aged 75+, 2011

The national mean of geriatricians per 10,000 population age ≥75 is 4.3 (state ratios in parentheses).

- Above national mean
- Same as national mean
- Below national mean
PHARMACISTS
- There are 1,219 certified geriatric pharmacists and 269,900 staffed pharmacy positions.
- Less than half of all pharmacy schools have a full-time geriatric pharmacy specialist.

SOCIAL WORKERS
- In 2006, 12 percent of licensed social workers (38,400) identified their practice areas as “aging”.

Nurses Training in Geriatrics

43% of Nursing Schools reported having Full Time Faculty in Geriatrics

32% of Nursing Schools reported having Part Time Faculty in Geriatrics

In Nursing Programs, rarely is geriatric content more than 25% of a course

Fostering Geriatric Competence Among Nursing Students
• Create standards for teaching geriatrics in nursing school programs.
• Foster faculty development
• Implement innovative clinical models

Who Will Care for the Aging Population?

Currently most older adults—those age 65 and older—who require assistance receive care in their homes from unpaid family or friends who are part of the baby boom generation. The oldest boomers are now older adults themselves, and they will soon swell the ranks of those most needing care while the population of potential caregivers grows only modestly.

There are activities “In Play” that cause us to think beyond what and how we typically think about in aging, health, care and capacity.
Technology Today and Tomorrow
Addressing the Looming Demand for Care as Americans Age: How Nurses Are Reshaping Long-Term Services and Supports

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Postoperative Delirium in Older Adults: Best Practice Statement from the American Geriatrics Society
Service Coordinators in Senior Housing

New roles as part of high risk management teams
Non “clinicians” and person/social engagement

Vermont SASH Project
New Equations of Participation/Engagement-“(not) Health Provider”

- Chronic Disease-Tackled by National Networks
  25% of usual $$
  (adult diabetes)

- Community Cross Generational/faith based approaches

YMCA

OASIS

The Black Churches Network

BRINGING COMMUNITIES TOGETHER

Methodist Healthcare
Bad News, Hopeful News, And Different Readiness and Competency

- Shortage of current prepared workforce
- Evolution and developments are advancing in:
  - Technology
  - Widening the current professional preparation/retooling
  - Reframing the “health and health care workforce” to social based options
  - Policies to support families (currently provide 80% of care at home).