Core LTSS Decision Points for States

Program Structure

Eligible population
Only those who have paid in and vested vs. everyone
Current and future disabled vs. only future disabled

Timing and duration of coverage
Who would benefit from alternative coverage durations and start times?

Front-end coverage: Everyone with LTSS need receives some benefits
Program covering first 2 years of LTSS would cover entire duration of care for the 51% who will need care for less than 2 years
For the other 49% it would cover first 2 years of LTSS need

Back-end (Catastrophic) coverage: Targets funding to those with greatest/longest LTSS needs
Program beginning with 3rd year would cover 49% of those with LTSS needs

Comprehensive coverage: Everyone with an LTSS need receives some benefits
Would cover entire period of need for everyone with significant LTSS needs
Would best serve working-age people with disabilities

Projected Duration of LTSS Need among Seniors with Need

<table>
<thead>
<tr>
<th>Share of Persons Turning 65 in 2015 with LTSS Need</th>
<th>&lt; 1 Year</th>
<th>1-2 Years</th>
<th>2-5 Years</th>
<th>&gt; 5 Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>36.1%</td>
<td>22.4%</td>
<td>14.9%</td>
<td>26.6%</td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tax Rates Required to Fund Some LTSS Programs, for Alternative Tax Bases*
75-Year Rates Based on a $100 Daily Benefit

<table>
<thead>
<tr>
<th>LTSS Program</th>
<th>Social Security Payroll Tax Rate</th>
<th>Income Tax Rate</th>
<th>Medicare Tax Base (if payroll tax only)</th>
<th>Medicare Tax Base (if payroll &amp; investment income tax)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Payroll tax rate</td>
<td>Additional rate on earnings above $200k/$250k</td>
<td>Payroll tax rate</td>
<td>Additional rate on earnings above $200k/$250k</td>
</tr>
<tr>
<td>Front-end coverage**</td>
<td>0.75%</td>
<td>0.59%</td>
<td>0.56%</td>
<td>0.17%</td>
</tr>
<tr>
<td>Home care only ($36,500 max benefit)</td>
<td>1.08%</td>
<td>0.85%</td>
<td>0.81%</td>
<td>0.25%</td>
</tr>
<tr>
<td>Home care only (No benefit max)</td>
<td>4.03%</td>
<td>3.19%</td>
<td>3.02%</td>
<td>0.94%</td>
</tr>
<tr>
<td>Catastrophic coverage***</td>
<td>0.74%</td>
<td>0.58%</td>
<td>0.55%</td>
<td>0.17%</td>
</tr>
</tbody>
</table>

*States can fund LTSS benefits from one or multiple revenue sources; doing the latter would lower the rate required to be levied on each individual tax base.**Paying home care/nursing home benefits up to the first $36,500 of covered expenses ***Paying home care/nursing home benefits after two years

Program Financing

Potential funding sources

Medicare payroll tax base
Earnings without a cap, with higher rate on earnings above $200,000/individual ($250,000/couple)

Medicare investment tax base
Unearned income of households with modified adjusted gross income above $200,000/individual ($250,000/couple)

Medicare total tax base
Combination of Medicare payroll and investment tax bases

Social Security tax base
Earnings up to an annual cap ($132,900 in 2019)

Dedicated tax on personal income tax base
Earned and unearned income with no cap

Other sources: general revenues, sales surtax, provider fees, estate surtax, property surtax

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Issues to consider in choosing funding source

Size of tax base • Affordability for the insured • Connection with program benefits • Fiscal sustainability • Political sustainability