

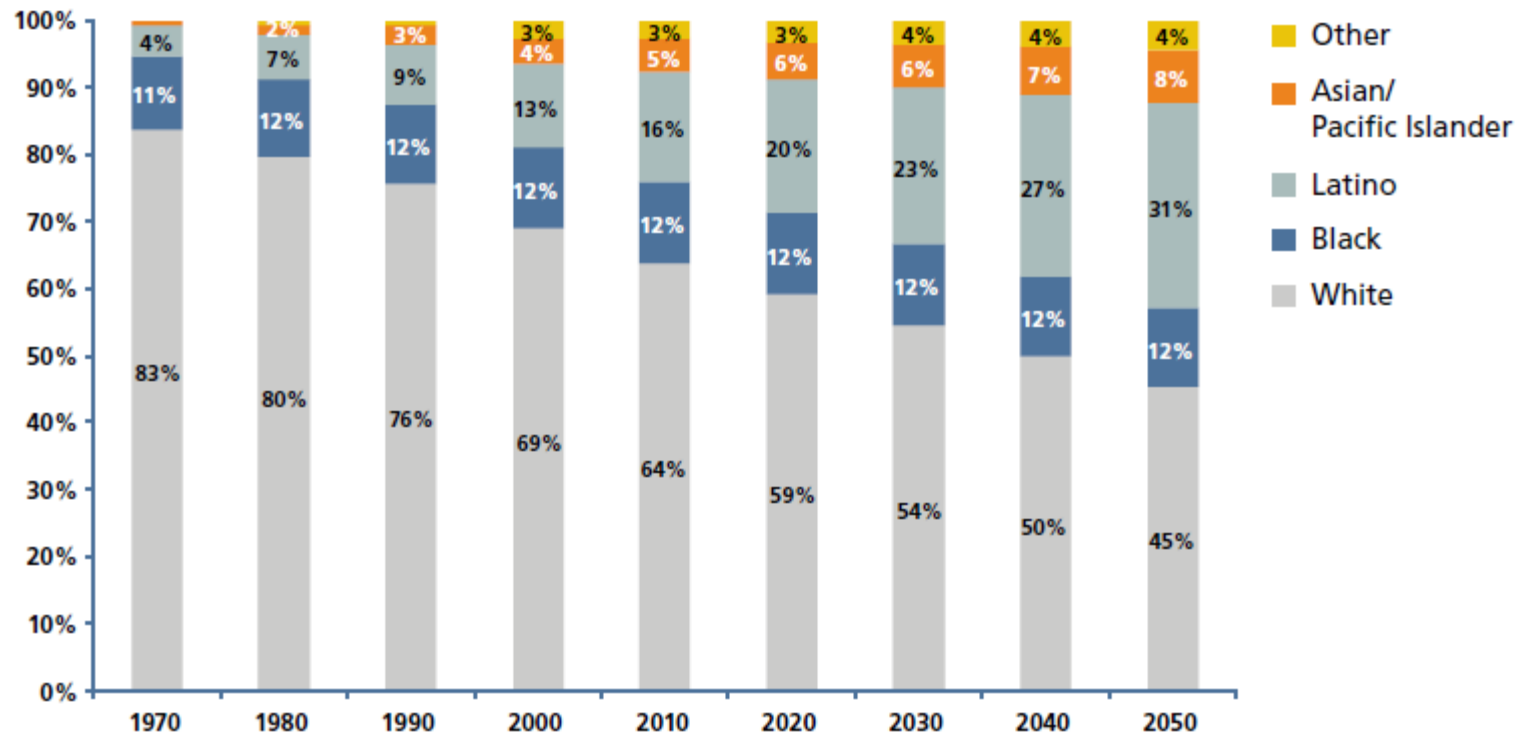
# Towards 2050 in the U.S

**Just the Facts, Ma'am: Demographics,  
Democracy, and the Public Budget**

January 31, 2013

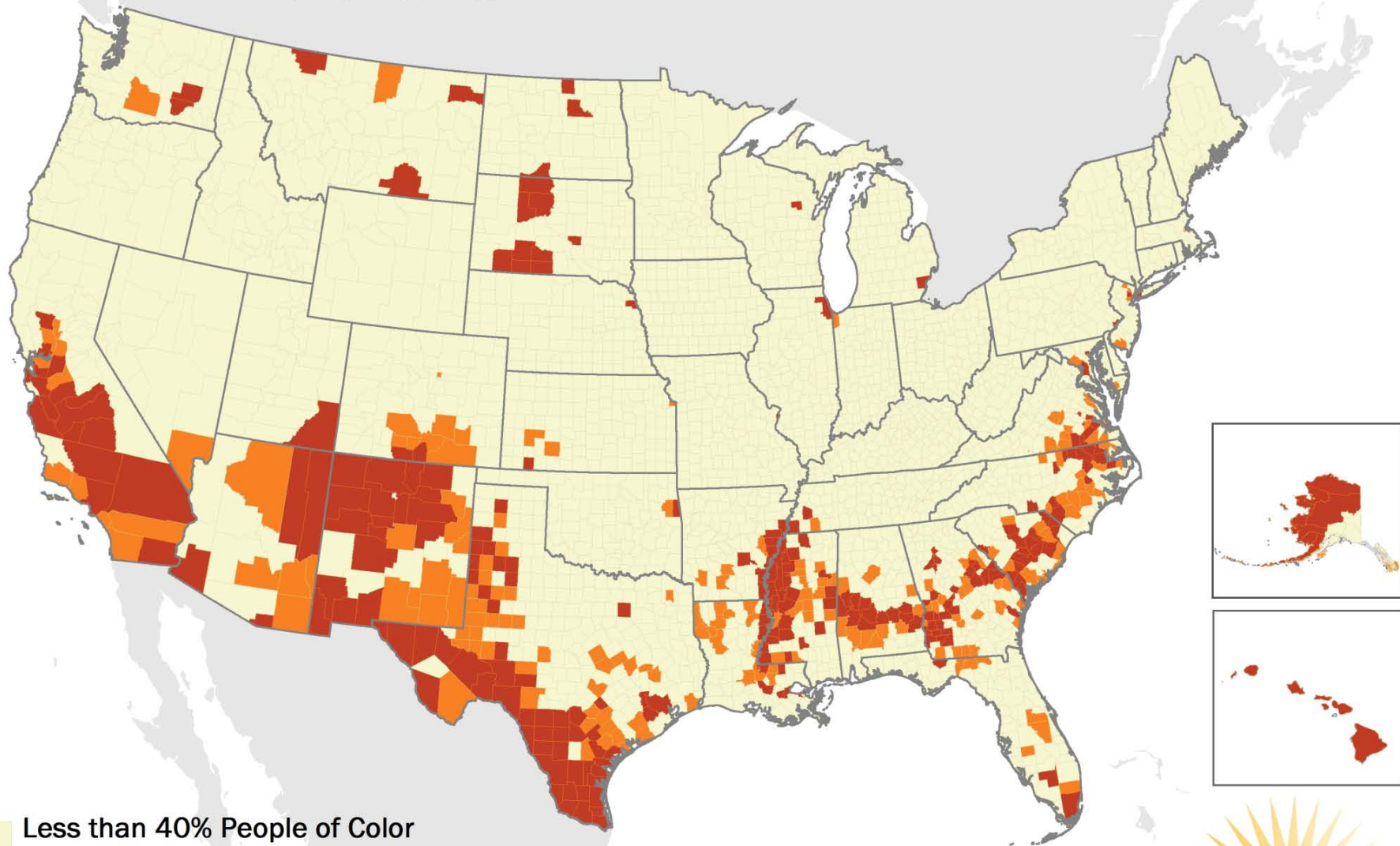
# POPULATION CHANGE IN THE U.S

*Racial and Ethnic Composition of the United States, 1970-2050*



Source: Statistical Abstract of the United States (1970 and 1980); U.S. Census Bureau, decennial censuses (1990 STF3, 2000 SF3, and 2010 SF1); U.S. Census Bureau Population Projections, 2008 (2020-2050), adjusted using the results of the 2010 Census.

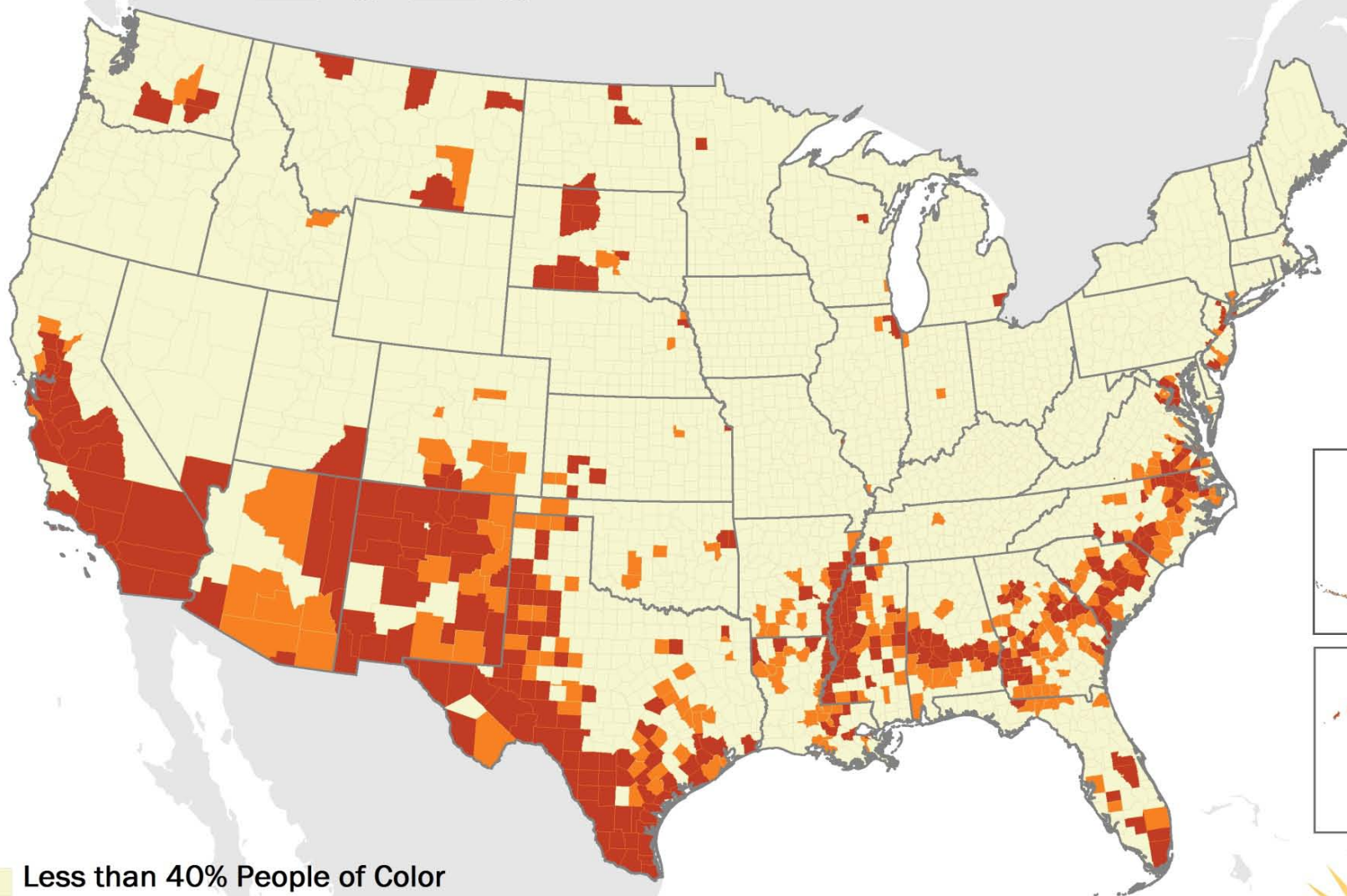
# 2000 Percent People of Color by County



- Less than 40% People of Color
- "Tipping Point" Counties: 40% to 50% People of Color
- Greater than 50% People of Color

Sources: 2000 Census, Census TIGER/Line, NHGIS, and ESRI.

# 2010 Percent People of Color by County

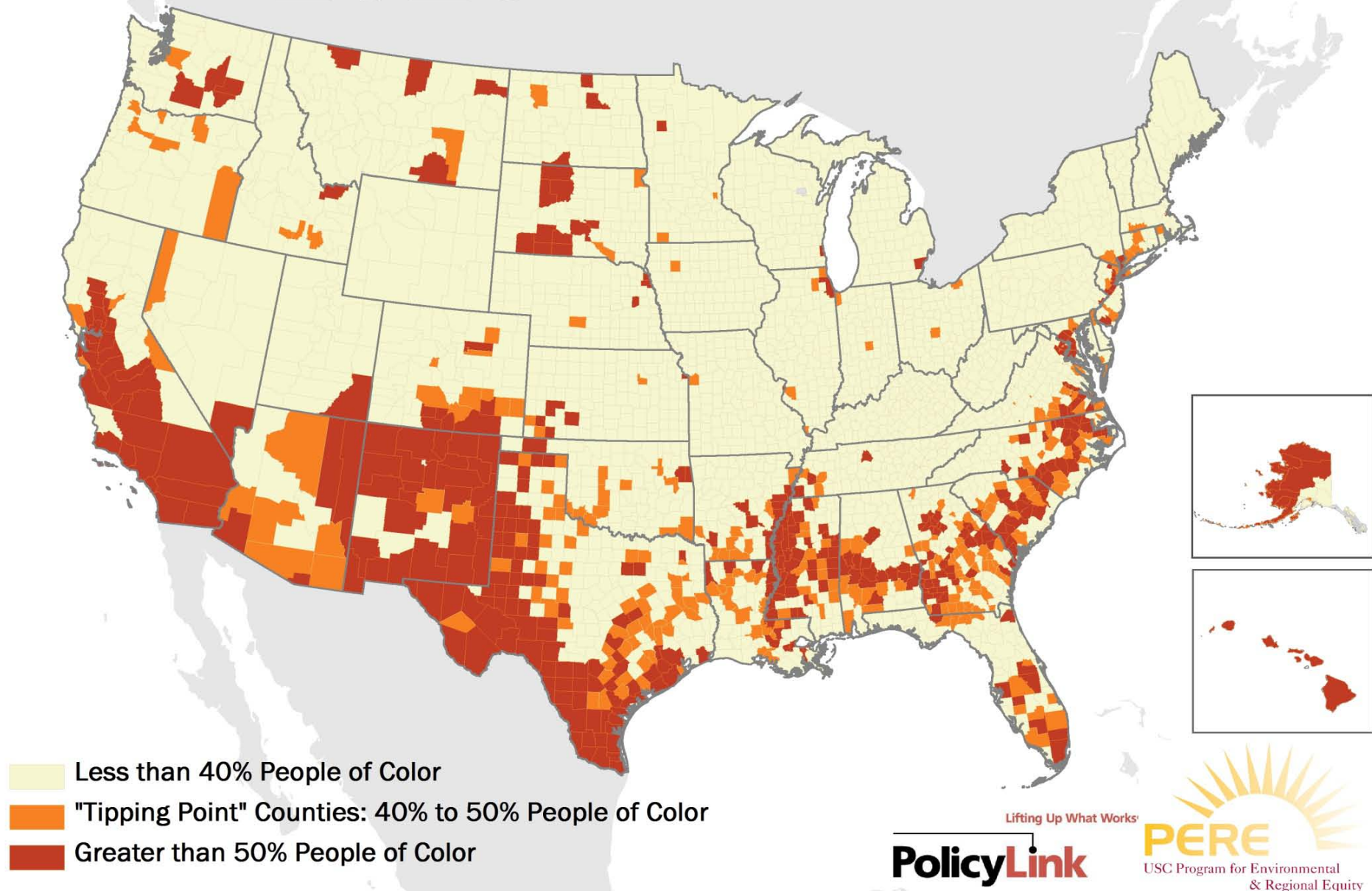


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Sources: 2010 Census, Census TIGER/Line, NHGIS, and ESRI.



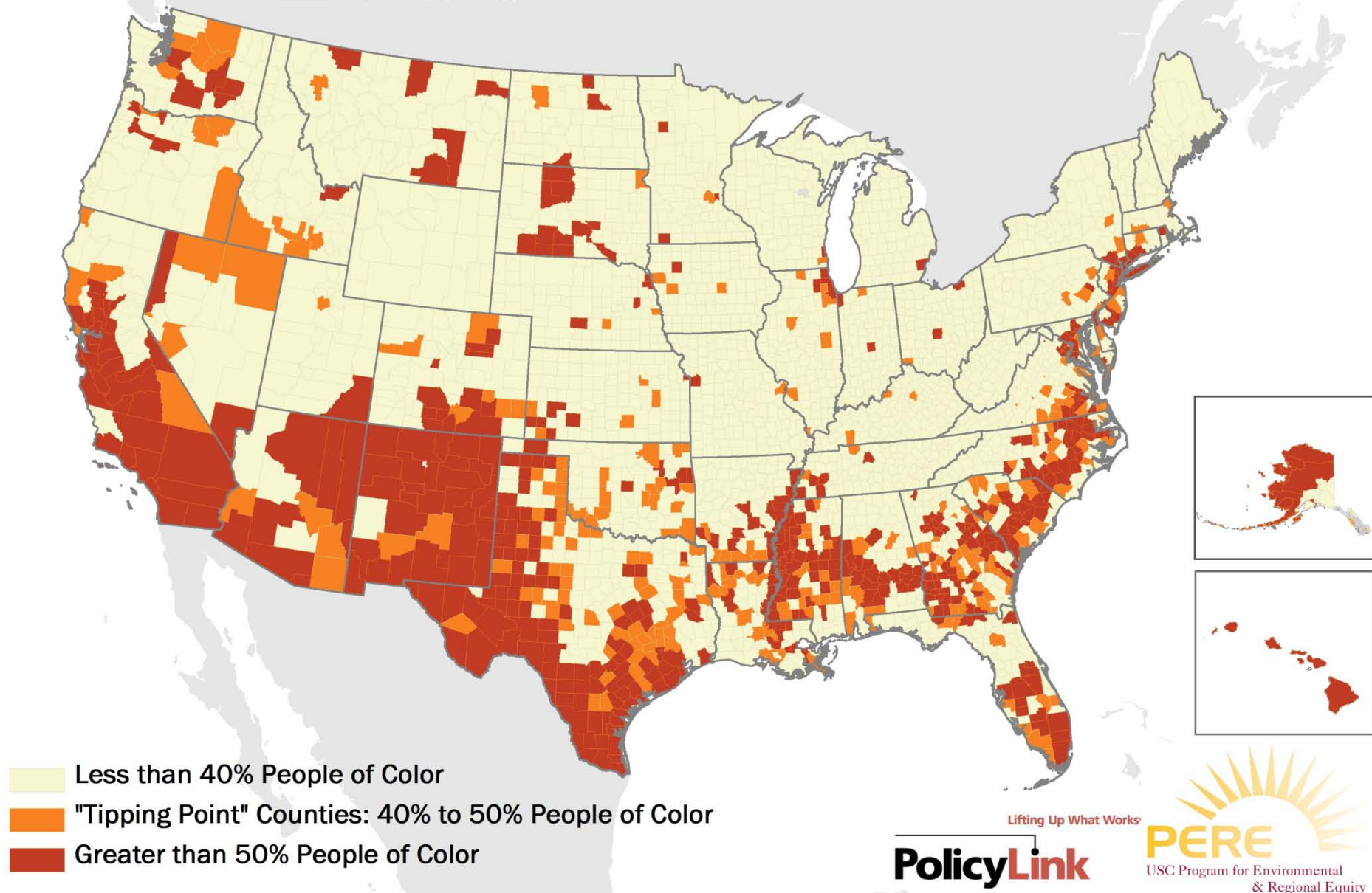
# 2020 Percent People of Color by County



Sources: Woods & Poole Economics projections data (adjusted using the 2010 Census), Census TIGER/Line, NHGIS, and ESRI.

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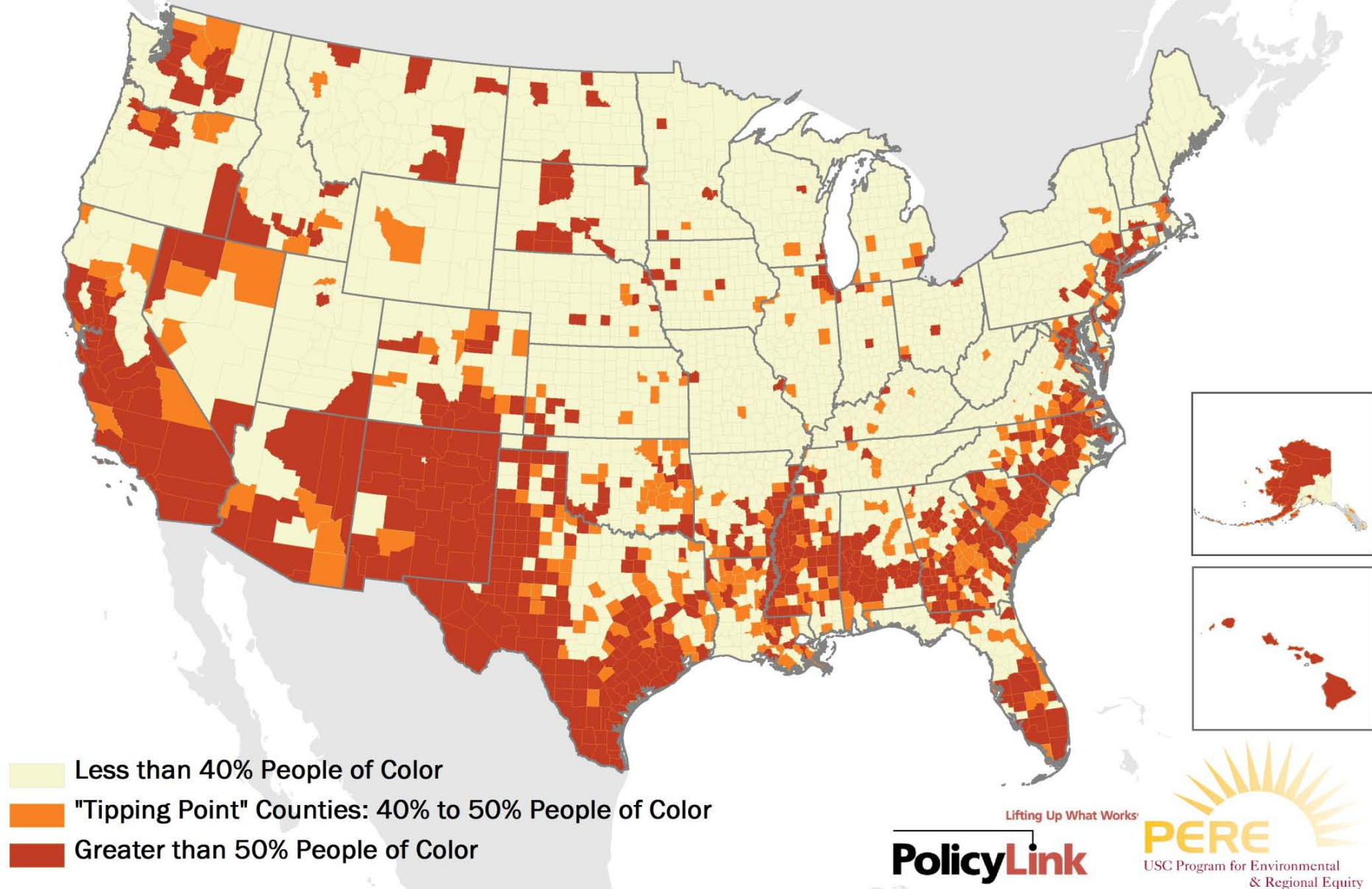
# 2030 Percent People of Color by County



Sources: Woods & Poole Economics projections data (adjusted using the 2010 Census), Census TIGER/Line, NHGIS, and ESRI.



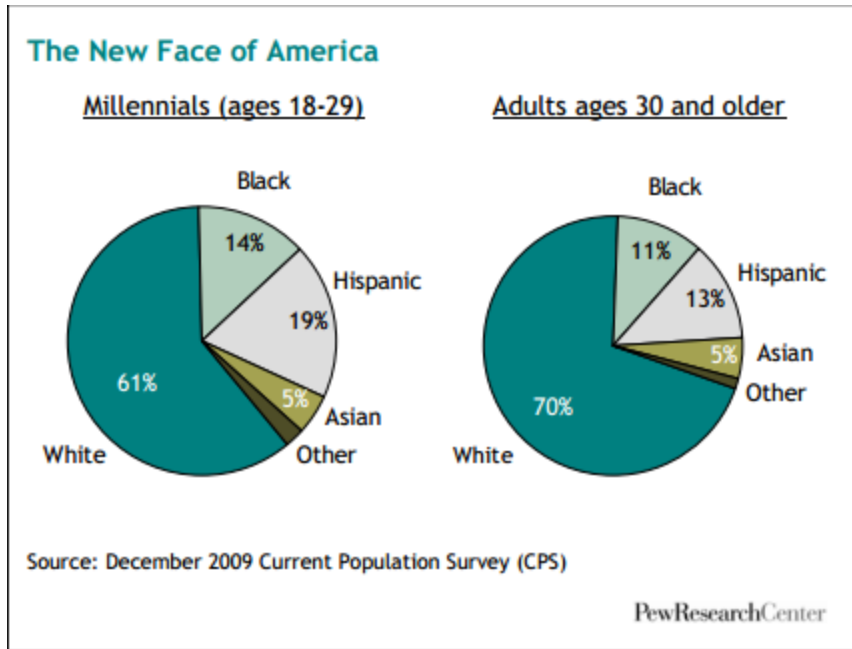
# 2040 Percent People of Color by County



Sources: Woods & Poole Economics projections data (adjusted using the 2010 Census), Census TIGER/Line, NHGIS, and ESRI.

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# MILLENNIAL DEMOGRAPHICS



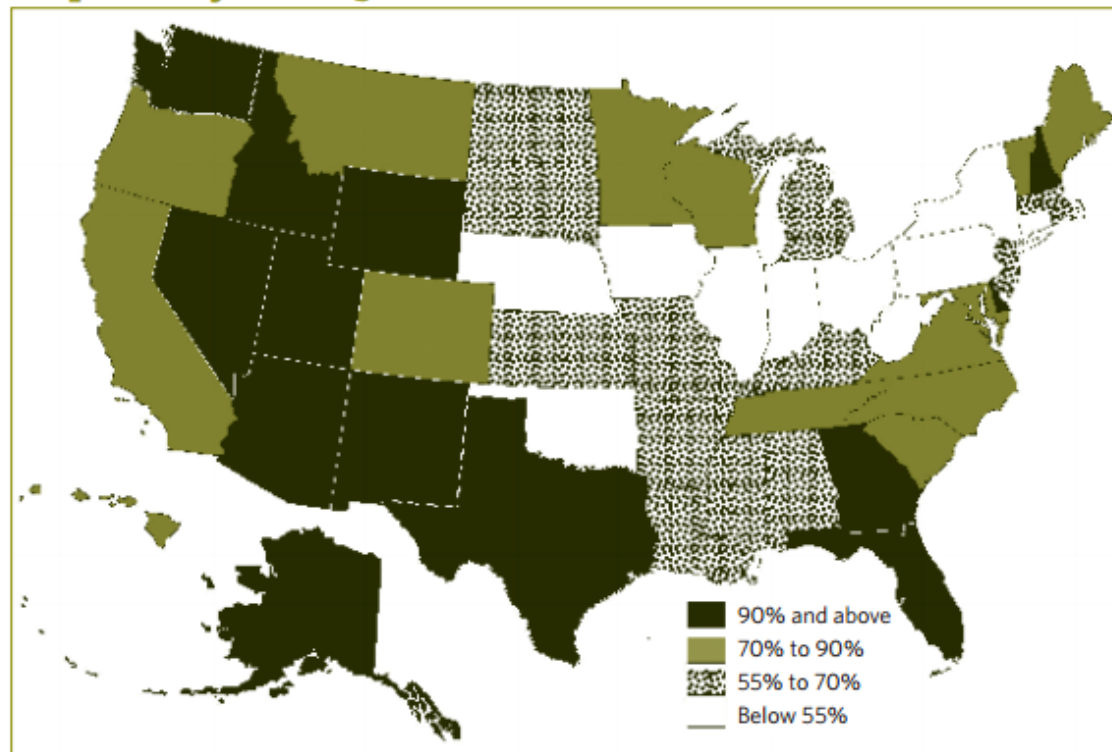
- **Millennial demographic projections**
  - They are more ethnically and racially diverse than older adults.
  - People of color make up about 40 percent of all Millennials .
  - By 2020—the first presidential election where all Millennials will have reached voting age—44 percent of voting-age Millennials will be people of color.



# THE GROWTH OF BABY BOOMERS

Based on Census projections, the map below displays the projections of baby boomer–induced senior growth over the period of 2010 to 2030. States with the largest growth will be replaced by the growth among communities of color.

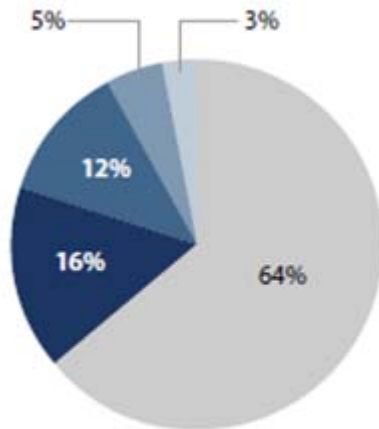
**Map 3. Projected Age 65-Plus Growth for States, 2010–2030**



# OUR FUTURE WORKFORCE

## Labor force breakdown by race and ethnicity

People of color make up nearly one-third of the labor force



■ Non-Hispanic white  
■ Hispanic  
■ African American  
■ Asian  
■ Did not identify racially or ethnically

Source: Bureau of Labor Statistics.

## • Labor force projections

- By 2050, people of color will make a significant portion of the workforce:
  - Latinos 24.3 percent
  - Black 13.8 percent
  - Asian 8.30 percent
  - All other groups 4.90 percent
- Between 2000 and 2050 new immigrants and their children will account for 83 percent of the growth in the working-age population.

Sources: Bureau of Labor Statistics, "A new look at long-term labor force projections to 2050." (2006).

Congressional Budget Office, "The Role of Immigrants in the U.S. Labor Market" (2005), available at <http://www.cbo.gov/doc.cfm?index=6853>.

Figure 2: June 2012, Bureau of Labor Statistics