

Universal Family Care (UFC) is One Integrated System of Family Care Supports

UFC helps families afford to provide or receive care over the course of their lives

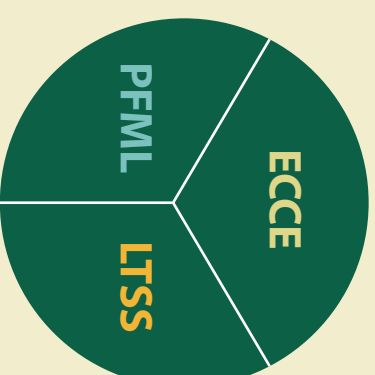


Life Phase	Early Childhood	Working Age	Old Age
Care Need	May need child care to keep working; May need functional or cognitive supports	May need time off from work to provide or receive care; May need functional or cognitive supports	May need functional or cognitive supports
UFC Benefit	Affordable child care and education; Long-term services and supports	Affordable child care and education; Paid family and medical leave; Long-term services and supports	Long-term services and supports (elder care)

UFC insures for three care needs:

- ✓ EARLY CHILD CARE AND EDUCATION (ECCE)
- ✓ PAID FAMILY AND MEDICAL LEAVE (PFML)
- ✓ LONG-TERM SERVICES AND SUPPORTS (LTSS)

UFC's finances are administered through ONE FUND



Universal Family Care empowers families to flexibly manage work and care, in all phases of life.

Benjamin W. Veghte, Alexandra L. Bradley, Marc Cohen, and Heidi Hartmann, "Designing a State-Based Social Insurance Program for Universal Family Care" in *Designing Universal Family Care: State-Based Social Insurance Programs for Early Child Care and Education, Paid Family and Medical Leave, and Long-Term Services and Supports*, eds. Benjamin W. Veghte, Alexandra L. Bradley, Marc Cohen, and Heidi Hartmann (Washington, DC: National Academy of Social Insurance, 2019), [bit.ly/downloadUFCreport](https://doi.org/10.3377/019378421908101a).