Universal Family Care Is a Holistic, Integrated Approach to Care Policy

Families don't experience care needs in isolation



How could society benefit from a Universal Family Care approach?

Families

NATIONAL

ACADEMY OF·SOCIAL INSURANCE

- Make affordable child care and long-term services
 and supports widely available
- Empower families to make their own decisions • about how to balance work and family care
- Reduce stress and negative health outcomes for family caregivers

Workers

Reduce lost wages, and potentially job loss

Care Recipients

- Make early care and education available to all children
- Increase self-direction (empowering people with disabilities to determine how and by whom their care needs are met)



State

- Reduce Medicaid spending
- Accommodate needs of an aging population
- Streamline administrative functions

Economy

- Free up many family caregivers to stay in the workforce
- Reduce poverty

Employers

Reduce lost productivity and employee turnover

Benjamin W. Veghte, Alexandra L. Bradley, Marc Cohen, and Heidi Hartmann, "Designing a State-Based Social Insurance Program for Universal Family Care" in Designing Universal Family Care: State-Based Social Insurance Programs for Early Child Care and Education, Paid Family and Medical Leave, and Long-Term Services and Supports, eds. Benjamin W. Veghte, Alexandra L. Bradley, Marc Cohen, and Heidi Hartmann (Washington, DC: National Academy of Social Insurance, 2019), bit.ly/downloadUFCreport.