



January 3, 2024

The Honorable Sherrod Brown  
United States Senate  
503 Hart Senate Office Building  
Washington, DC 20510

The Honorable Bill Cassidy  
United States Senate  
455 Dirksen Senate Office Building  
Washington, DC 20510

Dear Senator Brown and Senator Cassidy:

On behalf of our 325,000+ SHRM members, we write in support of the SSI Savings Penalty Elimination Act.

As the voice of HR professionals representing millions of workers nationwide, we believe in a future in which federal, state, and local policies foster disability-inclusive employment; company practices ensure individuals with disabilities can thrive in inclusive settings; and workplace cultures welcome and value the contributions of each employee.

Your legislation to increase the SSI asset limit to \$10,000 for an individual and \$20,000 for a married couple will be a welcome correction to the current program’s outdated parameters. Asset limits have not changed since 1984, unfairly disqualifying many who desperately need support.

Raising asset limits to more realistic levels unlocks a significant potential impact on the workforce. By alleviating the fear of losing SSI eligibility due to work income, we increase the pool of available workers. This expanded talent pool benefits both employers seeking qualified personnel and job seekers eager to contribute while maintaining their vital SSI support.

We find encouragement in the bipartisan nature of your bill, garnering endorsements from diverse stakeholders. At SHRM we believe *Policy Not Politics* is the path forward to creating better workplaces and a better world for all. We are excited to work with you on this legislation in the coming year.

Sincerely,

Emily M. Dickens  
Chief of Staff, Head of Public Affairs & Corporate Secretary  
SHRM