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Overview of Study Panel Work and Report



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Agenda

Why Are We Here Today?

- Context shaping the care crisis
- About the Academy Study Panel

Panel I: Key State Decision Points

- Early Child Care and Education
- Paid Family and Medical Leave
- Long-Term Services and Supports

Panel II: An Integrated Approach: UFC

Panel III: Discussion of Findings

Caring for loved ones can create some of the most **special and meaningful moments of life.**

Yet, gaps in our care infrastructure leave many families struggling to both work and provide care.

Why has the care risk become salient now?

Today's families need all adults' earnings to make ends meet

64%

of mothers bring in at least one quarter of family earnings; 41% bring in half or more.

– Center for American Progress

A national shortage of elder caregivers is approaching

7:1 → 3:1

is the projected decline between 2015 and 2050 in the ratio of people aged 45-64 to each person 80+.

– AARP

Care costs are out of reach for many

\$50,336

is the annual cost for a Home Health Aide, while the average cost of childcare ages 0-4 is nearly \$10,000 .

– Genworth; New America

FMLA

CCDBG

A patchwork of disparate programs leaves many of us with costly bills and anxieties about caring for our loved ones - at every stage of life, and growing older ourselves.

CCRC

Medicaid HCBS
waivers

Paid leave

Head Start

Medicaid nursing
facility services

The number of paid caregivers won't meet demand, and care jobs are poorly compensated, limiting the quality and growth of the care workforce and the quality of care.

Families bear the burden of care.

And an increasing number of us are
“sandwiched” between caring for both
our children and our parents.

But improving our **care infrastructure** is possible.

Long-term services and supports, paid family and medical leave, and early childcare and education are **insurable** risks.

Our families experience these needs and risks as **interconnected**.

There are **synergies** to addressing them together.

And **states** have an important role to play.

Academy Study Panel Overview

Task

Design policy options for state-based social insurance programs for Early Childcare and Education (ECCE), Paid Family and Medical Leave (PFML), Long-Term Services and Supports (LTSS), and Universal Family Care (UFC)

Purpose

- 01 Create roadmap for state policymakers considering social insurance programs**
- 02 Highlight implications and tradeoffs for key decision points related to:**
 - a. Structure
 - b. Financing
 - c. Integration
 - d. Implementation

Timeline

December 2017 through June 2019

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People

01 Panel Co-Chairs: Marc Cohen and Heidi Hartmann

02 Panel Members: 29 experts in three working groups

03 Project Staff: Benjamin Veghte (Project Director), Alexandra Bradley

ECCE/PFML Working Group Members

Heidi Hartmann, Working Group Chair; President and CEO, Institute for Women's Policy Research; Economist in Residence, American University; MacArthur Fellow

Indivar Dutta-Gupta, Co-Executive Director, Economic Security and Opportunity Initiative, Georgetown Center on Poverty and Inequality

Kathryn Edwards, Associate Economist, RAND Corporation; Professor, Pardee RAND Graduate School

Joan Entmacher, Senior Fellow, National Academy of Social Insurance

Jocelyn Frye, Senior Fellow, Center for American Progress

Jeffrey Hayes, Program Director, Job Quality and Income Security, Institute for Women's Policy Research

Elaine Maag, Principal Research Associate, Urban-Brookings Tax Policy Center, The Urban Institute

Aparna Mathur, Resident Scholar, Economic Policy, American Enterprise Institute; Co-Director, AEI-Brookings Project on Paid Family and Medical Leave

Michelle McCready, Chief of Policy, Child Care Aware of America

Ray Pepin, Temporary Disability Insurance (TDI) Administrator, Rhode Island Department of Labor & Training

Erik Rettig, Senior Manager, SMB/Economic Policy, Intuit

Christopher Ruhm, Professor of Public Policy and Economics, University of Virginia

Marci Ybarra, Associate Professor, School of Social Service Administration, University of Chicago

LTSS Working Group Members

Marc Cohen, Working Group Chair; Co-Chair, Professor, McCormack Graduate School of Policy and Global Studies, University of Massachusetts, Boston

Eddie Armentrout, Consulting Actuary, Actuarial Research Corporation

Brian Burwell, VP, Health Policy and Data Analytics, IBM Watson Health

Henry Claypool, Policy Director, Community Living Policy Center, UCSF

Robert Espinoza, VP of Policy, PHI

Judith Feder, Professor of Public Policy, McCourt School of Public Policy, Georgetown

Howard Gleckman, Senior Fellow, The Urban Institute

David Grabowski, Professor of Health Care Policy, Harvard Med School

Michael Miller, Director, Strategic Policy, Community Catalyst

Rebecca Owen, Consulting Actuary, HealthCare Analytical Solutions, Inc.

Heinz Rothgang, Professor of Health Economics, SOCIUM Research Center on Inequality and Social Policy, University of Bremen

Allen Schmitz, Principal and Consulting Actuary, Milliman, Inc.

Mary Sowers, Executive Director, National Association of State Directors of Developmental Disabilities Services (NASDDDS)

David Stevenson, Professor, Health Policy, Vanderbilt University Medical Center

Eileen J. Tell, President and CEO, ET Consulting, LLC

Anne Tumlinson, CEO, Anne Tumlinson Innovations, LLC