



*Celebrating*  
NATIONAL  
ACADEMY  
OF SOCIAL  
INSURANCE  
*25 Years*

JULY 2010

-

JUNE 2011

**ANNUAL REPORT**

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## A MESSAGE FROM LISA MENSAH, BOARD CHAIR JANICE GREGORY, PRESIDENT



We celebrate the 25<sup>th</sup> Anniversary of NASI in the midst of a time of increased public attention on social insurance issues. Social Security, Medicare and unemployment insurance have captured the attention of the media and have become targeted issues on all sides of the political spectrum, and concerns about disability insurance and workers' compensation are rising to the surface. Policymakers' preoccupation with deficit-cutting adds a sharp-edged dynamic to already impassioned debates over the future role of social insurance programs.

During this politically charged time, NASI remains a place where various views and unparalleled expertise come together. We are dedicated to educating audiences in all arenas and correcting misinformation to ensure that accurate, fact-based information is what informs policymaking rather than myths and misconceptions.

NASI is comprised of leaders and experts from all levels of government, academia, and business, as well as advocates, funders, benefactors, and administrators. By fostering inclusive dialogue for those in policy-making positions and forging debates between issues, NASI's message of bringing together social insurance experts of all backgrounds still resonates today as we continue to serve as a trusted voice in the public debate.

After viewing this report, we hope you'll increase your commitment to and engagement with NASI's mission—by visiting the NASI website, passing along information and briefs to your colleagues, attending NASI's 2012 conference, supporting NASI through your dues and contributing your expertise. Let us know how we, in turn, can serve you.

We look forward to seeing you in the next year.

## About NASI

The National Academy of Social Insurance (NASI) is a nonprofit, nonpartisan organization made up of the nation's leading experts on social insurance. Our mission is to promote understanding of how social insurance contributes to economic security and a vibrant economy. Through NASI's work, social insurance will continue to play a critical role in achieving a civil and fair society by furthering economic justice for workers and families in America.

Social insurance encompasses broad-based systems for insuring workers and their families against economic insecurity caused by loss of income from work and the cost of health care.

The Academy convenes steering committees and study panels that are charged with conducting research, issuing findings, and, in some cases, reaching recommendations based on their analysis. Members of these groups are selected for their recognized expertise and with due consideration for the balance of disciplines and perspectives appropriate to the project.

## Board of Directors

**Lisa Mensah, Chair**  
Aspen Institute

**Janice Gregory, President**  
National Academy of Social Insurance

**Jacob Hacker, Vice President**  
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**Jennie Chin Hansen, Secretary**  
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**Nancy J. Altman**  
Social Security Works

**Christine Baker**  
California Commission on Health and  
Safety and Workers' Compensation

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Rutgers University

**Gerald Shea**  
AFL-CIO

*Founding Chair*  
**Robert M. Ball**

\*Susan Daniels passed away on October 20, 2011.

## Key Policy Areas

Social Security  
Medicare/Medicaid/Health Coverage  
Workers' Compensation  
Disability  
Long-Term Care  
Unemployment Insurance  
Workforce Issues and Employee Benefits  
Poverty & Income Assistance

## A MESSAGE FROM PAMELA J. LARSON, EXECUTIVE VICE PRESIDENT



NASI is proud to celebrate 25 years of highlighting the vital role of social insurance for economic security and a vibrant economy. We have grown from 16 intrepid organizing committee members to some 900 members, and we have fostered a network of more than 300 young leaders across the United States. We believe that social insurance is a policy approach grounded in universal human values of sharing over the life course, being generous with those who are less fortunate, and working together to get things done. We are pleased to be a growing body of experts communicating these key issue areas to so many stakeholders.

Here at NASI, we continuously strive to be a key contributor towards research and thinking, bringing people together to develop and evolve ideas for the advancement and maintenance of social insurance.

More than two decades ago when I began my journey at NASI, I was fortunate to share offices with NASI's Founding Chair and former Commissioner of Social Security, Robert M. Ball, for 10 years. Bob believed that Social Security is the embodiment of what is good in the social contract: working together and paying together to protect those of us who can't escape life's unhappy

risks – “vicissitudes” FDR called them. Bob's generation referenced the Great Depression, but our generation still sees many examples of these risks gone awry – these vicissitudes – in the wake of this Great Recession.

Today, NASI is focused on increasing the understanding that working together in a collective effort is essential not only for cushioning Americans from the vicissitudes wrought by the Great Recession-but also in order to emerge from the Great Recession as a stronger nation.

While much has changed across our economic, political, and social landscapes over the past two decades, social insurance remains as crucial as ever. Questions about the roles and functions of social insurance programs continue to arise, and NASI continues to meet these demands for research and expertise. We are committed to creating a community of experts and dedicated public servants who deepen public understanding of social insurance issues and policies. As you read this annual report, I hope you will note planned activities that you would like to help us carry out. I look forward to hearing your ideas and recommendations for the future.

# POLICY RESEARCH, EDUCATION & COMMUNICATIONS



## Social Security Across Generations: Benefit Cuts Will Fall on Today's Children and Grandchildren

January 2011 | Fact Sheet No. 1 | By Virginia P. Reno and Elisa A. Walker  
This fact sheet analyzes the potential future effects of the Bowles-Simpson recommendations; if their changes were enacted, the children and grandchildren of today's retirees would bear the brunt of the cuts.



## Social Security Beneficiaries Face 19% Cut; New Revenue Can Restore Balance

June 2011 | Brief No. 37 | By Virginia P. Reno, Thomas N. Bethell, and Elisa A. Walker  
This brief presents the results of a new analysis, showing that the 1983 Social Security amendments will ultimately lower benefits for retirees by an average of 19%. These benefit cuts are only beginning to be felt, and they are not balanced by significant revenue increases. Though some policymakers and commissions call for more cuts—on top of those already in law—there are many ways to increase revenues in order to improve and pay for Social Security.



# SOCIAL SECURITY

In a year increasingly dominated by budget and deficit debates, NASI worked to refocus the Social Security discussion on benefit adequacy, on Social Security as a successful government program keeping millions of Americans out of poverty, on the program's solvency, and on responsible policy options to keep it solvent over the long term. This work was carried out through producing four briefs, three fact sheets, and one primer report; holding six Capitol Hill briefing events and one policy seminar; awarding and managing Social Security education awards to 25 different organizations; and contributing to NASI's annual policy conference and intern academy.



## Social Security Finances: Findings of the 2011 Trustees Report

May 2011 | Brief No. 36 | By Virginia P. Reno, Elizabeth Lamme, and Elisa A. Walker  
NASI's brief condenses the findings of Social Security's annual Trustees Report into a succinct summary of the finances of the program. The 2011 Trustees Report found that the program had a \$69 billion surplus in 2010, and that reserves are projected to grow to \$3.7 trillion by the end of 2022. In the very unlikely event that Congress does not act before 2036, the reserves would be depleted and revenue coming into the funds then would cover about 77 percent of scheduled benefits and administrative costs. Social Security is strong in the near term, and relatively modest changes can bring it into long-term balance over the next 75 years.



At NASI's briefing event, SSA's Chief Actuary Stephen Goss presented detailed financial data and projections of the program.

## Strengthening Social Security for the Long Run

November 2010 | Brief No. 35 | By Janice M. Gregory, Thomas N. Bethell, Virginia P. Reno, and Benjamin W. Veghte  
In policy discussions about the long-term financing of Social Security, reforms enacted in 1983 are often held up as a model of balanced political compromise. But in fact, the long-term compromise was mainly a series of benefit cuts that are still being phased in today. This brief describes the actions taken in 1983; examines why there is growing concern about the inadequacy of Social Security benefits going forward; documents the strong public support for maintaining and improving the program; suggests some ways in which benefit adequacy can be modestly enhanced at affordable cost; and outlines an example of a 75-year financing plan to strengthen Social Security for the long run.





### Should Social Security's Cost-of-Living Adjustment Be Changed?

April 2011 | Fact Sheet No. 2 | By Benjamin W. Veghte, Virginia P. Reno, Thomas N. Bethell, and Elisa A. Walker

Some recent deficit reduction proposals have called for shifting to a "chained CPI" to adjust Social Security and other benefits to keep pace with inflation. Other policy proposals call for using a special price index for the elderly to adjust Social Security benefits. What are the implications of such changes? NASI's fact sheet and briefing event allowed policymakers, advocates, and others to increase their understanding of the impacts that any COLA changes would have on Social Security beneficiaries, particularly the oldest old.



At a briefing to discuss Social Security's COLAs, Virginia P. Reno, Benjamin W. Veghte, and Rich Hobbie answer questions from the audience.

### How Would Shifting to a Chained CPI Affect the Federal Budget?

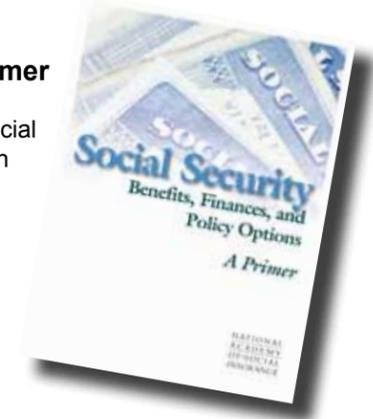
June 2011 | Fact Sheet No. 3 | Virginia P. Reno, Thomas N. Bethell, and Elisa A. Walker

Several policymakers and deficit reduction commissions have called for using a new consumer price index—the chained CPI—to make cost-of-living adjustments in Social Security and other federal benefit programs and to adjust brackets in the federal income tax code. This fact sheet examines the impact of the chained CPI on the federal budget over the next decade. Because the chained CPI grows more slowly than indexes now used, it would reduce benefit outlays and increase revenues. Nearly two-thirds of the impact would come from benefit reductions in programs such as Social Security, federal pensions, veterans' pensions and compensation, and Supplemental Security Income, while one-third would come from increased revenues. Beyond the first ten years, revenue gains are likely to shrink, while benefit cuts borne by elderly and disabled recipients are likely to remain indefinitely.



"A fact sheet on cost-of-living adjustments published by the nonpartisan National Academy of Social Insurance (NASI) points out that since 'Social Security makes up an ever greater share of elders' income, even minor erosions of the real value of their benefits are a public policy concern.'" -May 17, 2011

# SOCIAL SECURITY



### Social Security Benefits, Finances, and Policy Options: A Primer

July 2011 | Virginia P. Reno and Elisa A. Walker

The Social Security primer provides basic background information about Social Security: its benefits, financing, affordability, and policy options to strengthen it. This primer has quickly become one of NASI's key resources for many audiences. It is intended to be a useful resource that can be adapted to fit a variety of purposes. Data in the primer reflect estimates from the 2011 Trustees Report.

### Forbes Social Security: Small Change To Have A Big Impact On Benefits

"...does 0.3% a year really make a difference in retirement income? That may sound small, but it's powerful when compounding is factored in, cutting lifetime benefits by about 9 percent for someone reaching the age of 92, according to the National Academy of Social Insurance (NASI)." -December 16, 2010



### Social Security Has Nothing To Do With Deficit

"'Social Security is not contributing to the federal deficit,' says Virginia Reno, vice president of the National Academy of Social Insurance. 'It has collected more in money since it began in 1933 than it has paid out. It now has reserves of about \$2.6 trillion.'" -February 15, 2011

### SmartMoney 3 Best Resources for Social Security Help

"...next, try the National Academy of Social Insurance and its *When to Take Social Security Benefits: Questions to Consider*. Here, the academy...uses a question-and-answer format to guide you through key issues." -May 16, 2011

### The Philadelphia Inquirer

#### Options that Would Keep Social Security Viable

"...the National Academy of Social Insurance, a nonpartisan group of professionals who project the costs of benefits programs for a living, used Social Security data to describe a string of choices that would reduce the program's future deficits, and in some cases even boost benefits." --July 18, 2010

## Improving Lives of Vulnerable Americans Through Social Security

Over the past year, with the support of the Ford Foundation, NASI embarked on three rounds of education and outreach contracts. In total, NASI awarded over \$1.6 million to 25 organizations representing or serving vulnerable groups to fund their Social Security education and community outreach efforts. The purpose of this Ford-sponsored project is to move the Social Security policy debate away from its focus on benefit cuts to consider adequacy improvements and long-term revenue enhancements and to empower those most reliant on Social Security to have their voices heard in Social Security policy debates. The education and outreach project, which will wrap up in spring 2012, provided critical resources for the awardee organizations to build their work on Social Security and has produced lasting results in the Social Security debate. Highlights from these projects include:



The Frances Perkins Center developed a project seeking to make human and immediately recognizable the “face” of Social Security to people ages 25–45 by collecting and publishing stories of people of all ages whose lives have been touched by Social Security. To this end, the Center produced an eight minute video collection of stories, dedicated a section of their website to collecting personal narratives of how Social Security has made a meaningful difference in peoples’ lives (<http://francesperkinscenter.org/stories.html>), and published a book, *A Promise to All Generations: Stories & Essays About Social Security and Frances Perkins*, edited by Christopher Breiseth and Kirstin Downey.



The National Council of La Raza’s approach to its Social Security public education project focuses on constituency building and education among the target audience of second-generation young Latinos. NCLR developed an innovative Social Security VideoQuiz, an online interactive video educational product that conveys basic information about Social Security in an entertaining and fun way appealing to all youth while also addressing the special concerns of Latino youth. With this project, NCLR is enhancing young Latinos’ understanding of the benefits of Social Security and how to advocate for access on behalf of their parents, therefore creating a new generation of young Latinos who are informed advocates for the Social Security system.



The National Council of Negro Women (NCNW) aimed to educate and engage its members and affiliate organizations on the issue of Social Security; include an in-depth focus on Social Security as part of their National Policy Club Curriculum; prominently feature Social Security as part of their up-coming Black Women and Girls Policy Summit; and leverage the power of social networking and electronic communication methodologies to educate and motivate young women on issues related to what Social Security means for them both today and tomorrow. NCNW’s fact sheets and other information on Social Security were distributed at the Black Family Reunion, an annual NCNW event that draws tens of thousands of attendees of all ages to the National Mall.

# SOCIAL SECURITY



Global Policy Solutions created a web campaign that educates racial and ethnic minorities—with a particular focus on women, lower-income persons, and children within these groups—about the importance of Social Security through customized web-based video programming, tools, and other informational products. Global Policy Solutions developed videos by communities of color and videos of members of Congress discussing Social Security. View the videos online at <http://globalpolicy.tv/>.



Generations United has collected personal stories and published opinion pieces for both traditional and social media outlets to illustrate the importance of Social Security for vulnerable populations, specifically families headed by grandparents, or grandfamilies. Through outreach to a network of grandfamily support groups and research of Members of Congress, Generations United has collected more than two dozen personal stories from individuals all over the country who rely or have relied on Social Security. These stories have brought a new voice into discussions about Social Security’s adequacy for vulnerable groups and helped to educate policymakers about strengthening the program’s critical protections.



The Center for Economic and Policy Research’s “Congressional Social Security Accuracy Campaign” has made a significant contribution to the efforts to preserve Social Security since its debut. The goal of this project is to inform policymakers, the press and the general public whenever a member of Congress makes an inaccurate statement about Social Security.



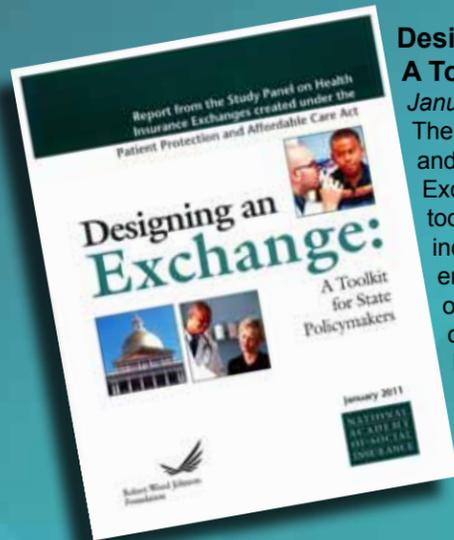
Social Security Matters is a campaign run by OWL-The Voice of Midlife and Older Women, and intended to maintain the strength of America’s Social Security program by promoting factual information about Social Security and advocating for its ongoing stability and enhancement. Through OWL’s network, Social Security Matters represents over 70 million women nationwide. OWL and the Social Security Matters team built partnerships, created social media tools, organized Hill briefings, produced videos and toolkits, collaborated on outreach, and attracted media coverage in order to make it easier for partners, Hill staff and the public alike to easily access and distribute factual information. Access OWL’s toolkits and other materials online at [www.socialsecuritymatters.org](http://www.socialsecuritymatters.org).



Through their network, Roosevelt Institute Campus Network is energizing thousands of students on campus throughout the U.S. to put Social Security on their agenda for the future. Their project is divided into two major stages—the visioning process to create the *Blueprint for a Millennial America*, and the policy-generation process informed by that Millennial vision. In order to successfully design a *Blueprint for the Millennial America*, the initiative presented young adults with a curriculum for background, including information on Social Security, and convened a series of conversations, both in-person and online. This process has included the opinion of thousands of Millennials, including a diverse set of voices from varied backgrounds. The policy-generation process includes policy pieces written by young people nationwide that reflect the values and priorities of Millennials, including a commitment to strengthening Social Security, while suggesting the best means of accomplishing their vision in a fiscally responsible way.

## Designing an Exchange: A Toolkit for State Policymakers

January 2011 | By NASI's Health Insurance Exchange Study Panel  
The toolkit discusses key policy issues for state policymakers and legislators to consider as they implement health insurance Exchanges, a centerpiece of the Affordable Care Act (ACA). The toolkit provides legislative language on an wide array of issues, including Exchange governance, eligibility determination and enrollment, certification of qualified health plans, establishment of the Small business Health Options Program (SHOP), and coordination of the Exchange with state Medicaid and Children's Health Insurance Program. The release of the toolkit was covered in over 200 media outlets and numerous blog posts by notable healthcare policy analysts. This project is funded by The Robert Wood Johnson Foundation.



## HEALTHCARE FINANCE NEWS

### NASI: States, Exchanges Have to Divvy Up Work

"States may take at least three different approaches to splitting oversight work between health insurance exchanges and state insurance regulators, according to Lee Goldberg. Goldberg, director of health policy at the National Academy of Social Insurance (NASI), Washington, describes those approaches in written testimony..." --March 25, 2011

### Webinar: Designing a Health Insurance Exchange: A Toolkit for States March 2011

Members of the NASI study panel on health insurance Exchanges led an in-depth discussion of some of the thornier policy issues that states are grappling with. Joining the NASI study panel members were experts working at the state level to establish Exchanges. The webinar provided an overview of what the law requires of states; focused on legislative and regulatory options for states as they address the basic functions of an Exchange; and walked through how states may use the toolkit to draft enabling legislation.

### Medicare Finances: Findings of the 2011 Trustees Report

May 2011 | Brief No. 2 | By Sabiha Zainulbhai and Lee Goldberg  
Each year, the Medicare Trustees issue a report on the expected financial condition of the program over the short and long term. Since policymakers regularly turn to the Trustees' projections in assessing the condition of the Medicare program, this issue brief provides a deeper understanding of how the program is financed and sheds light on the most relevant 2011 projections.



### Active Purchasing for Health Insurance Exchanges: An Analysis of Options

June 2011 | By Sabrina Corlette and JoAnn Volk

A major issue for states implementing health insurance Exchanges is how active a role Exchanges should play in shaping the insurance market in that particular state. Some policymakers believe that the Exchanges must be "active purchasers," empowered to selectively contract with carriers, set tougher participation criteria than the federal standards and/or restrict the market to only allow the best options for consumers. Others believe the best way to serve consumers is to have the Exchange provide the broadest possible array of plans, but do little to structure the market beyond what is required in the ACA. This paper, produced with Georgetown University's Health Policy Institute, lays out the options and looks at the wide range of activities that can be adapted for that particular

### Webinar: An Interactive Discussion of Active Purchasing

June 2011

Lead author Sabrina Corlette of Georgetown University's Health Policy Institute joined Lee Goldberg from NASI and experts from The Robert Wood Johnson Foundation for a webinar focusing on active purchasing and other decisions facing states regarding design of insurance Exchanges—including governance and eligibility.



### ACA gives states flexibility in creating insurance exchanges, says report

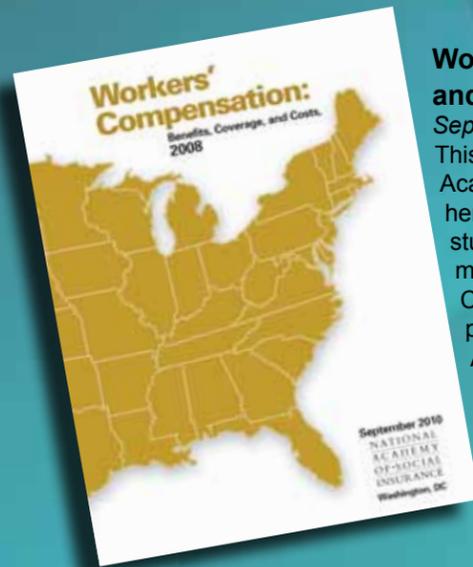
"State policymakers have more options than they may realize under the Affordable Care Act in how they create health insurance exchanges, according to a new white paper from the National Academy of Social Insurance and the Georgetown University Health Policy Institute." -June 6, 2011

### Governance Issues for Health Insurance

January 2011 | Brief No. 1 | Paul N. Van de Water and Richard P. Nathan

The Affordable Care Act gives states many options for structuring the governance of an Exchange: a state government agency (either existing or newly created), a non-profit entity created by the state, or a multi-state Exchange. Regardless of which governance structure a state chooses, it will have to address many of the same issues. These issues include the Exchange's political independence and accountability, preventing conflicts of interest, the extent to which the Exchange will be subject to various general laws affecting its operations, and the Exchange's source of funding and financial requirements. This issue brief will help policymakers assess the policy options and take into account the broad range of considerations.

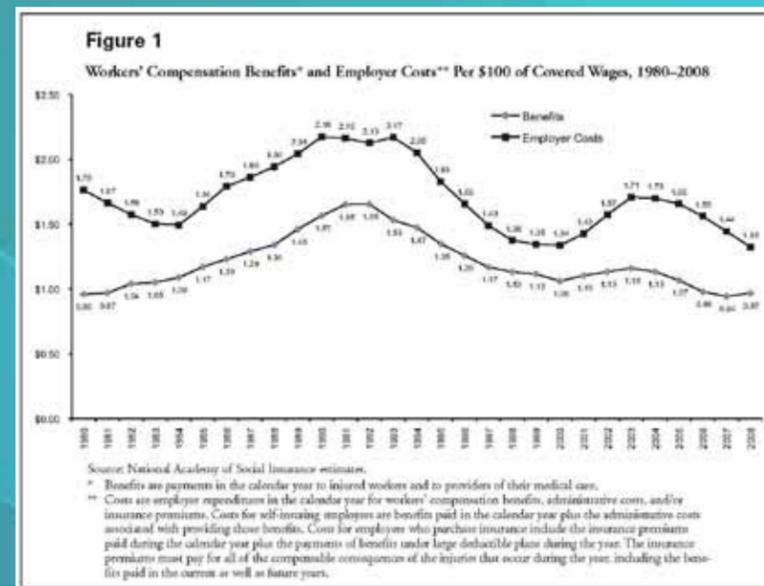




## Workers' Compensation: Benefits, Coverage, and Costs, 2008

September 2010

This is the thirteenth edition of a series begun by the National Academy of Social Insurance to provide the only comprehensive national data on this largely state-run program. The study provides estimates of workers' compensation payments—cash and medical—for all 50 states, the District of Columbia, and federal program providing workers' compensation. Funding was provided by the Social Security Administration, Centers for Medicare & Medicaid Services, and the Department of Labor.



### Medical Reigns

"Data from the Washington, D.C. based National Academy of Social Insurance reveals that, in 2008, medical costs eclipsed wage replacement for the first time in history of record keeping about workers' compensation spending, and it probably won't be the last time." --September 20, 2010



### Workers' Comp Payments for Medical Care Exceed Cash Benefits in 2008

"Workers' comp payments for medical care and cash benefits for workers injured on the job increased 4.4 percent to \$57.6 billion in 2008, according to a study released by the National Academy of Social Insurance (NASI)." --September 10, 2010

# WORKERS' COMPENSATION

## Workers' Compensation Data Panel

**John F. Burton, Jr., Chair**  
School of Management & Labor Relations  
Rutgers University

**Marjorie Baldwin**  
W. P. Carey School of Business  
School of Health Management and Policy  
Arizona State University

**Peter S. Barth**  
University of Connecticut

**Christine Baker**  
California Department of Industrial Relations

**Keith Bateman**  
Workers' Compensation Property Casualty Insurers  
Association of America

**Leslie Boden**  
School of Public Health  
Boston University

**Aaron Catlin**  
National Health Statistics Group  
Office of the Actuary  
Centers for Medicare and Medicaid Services

**James N. Ellenberger**  
Virginia Employment Commission

**Shelby Hallmark**  
Office of Workers' Compensation Programs  
U.S. Department of Labor

**Jay S. Himmelstein, M.D., MPH**  
Center for Health Policy and Research,  
University of Massachusetts Medical School

**Douglas J. Holmes**  
UWC-Strategic Services on Unemployment  
and Workers' Compensation

**H. Allan Hunt**  
W.E. Upjohn Institute

**Kate Kimpan**  
Workers' Compensation Programs  
Dade Moeller & Associates

**Gregory Krohm**  
International Association of Industrial Accident Boards  
and Commissions

**Barry Llewellyn**  
Regulatory Services National Council  
on Compensation Insurance, Inc.

**Mike Manley**  
Oregon Department of Consumer and Business Services

**Frank Neuhauser**  
University of Berkeley

**Eric Nordman**  
National Association of Insurance Commissioners

**Robert Reville**  
Institute for Civil Justice  
RAND

**John Ruser**  
Health and Working Conditions  
U.S. Bureau of Labor Statistics

**Emily A. Spieler**  
Northeastern University School of Law

**Robert Steggert**  
Casualty Claims  
Marriott International, Inc.

**Alex Swedlow**  
California Workers' Compensation Institute

**Richard A. Victor**  
Workers' Compensation Research Institute

**Alex Wasarhelyi**  
Social Security Administration

**Benjamin Washington**  
National Health Statistics Group  
Office of the Actuary  
Centers for Medicare and Medicaid Services

**William J. Wiatrowski**  
Office of Compensation & Working Conditions  
U.S. Department of Labor, Bureau of Labor Statistics

# UNEMPLOYMENT INSURANCE



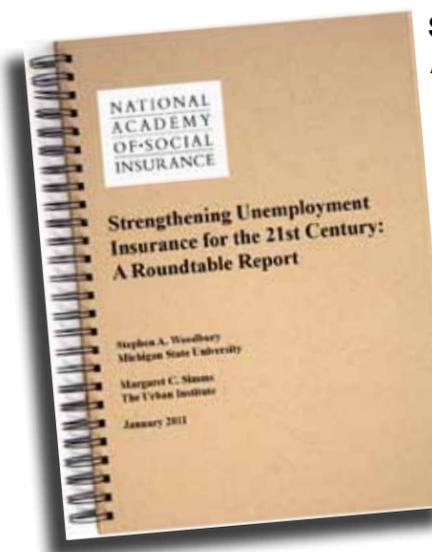
Gary Burtless (The Brookings Institution), Kevin Hassett (American Enterprise Institute), and Andrew Grant-Thomas (Kirwan Institute for the Study of Race and Ethnicity) on a panel, "Strengthening Unemployment Insurance: Promising Solutions to Systemic Problems," January 27th, 2011.

## Strengthening Unemployment Insurance for the 21st Century: An Agenda for Future Research

January 2011 | Brief No. 1 | By Stephen A. Woodbury and Margaret C. Simms

The Great Recession has placed unusual demands and stress on the Unemployment Insurance (UI) program and revealed problems in the system's inadequacy, coverage, funding, reemployment services, and administration. This brief presents an agenda of research questions that a panel of experts believe must be addressed in order to improve the UI program.

- *When a single parent loses her job, is UI adequate to compensate for her loss of earnings and other earnings-related support?*
- *Why does the percentage of eligible workers who receive benefits vary so much across states? Have changes in eligibility requirements under the Unemployment Insurance Modernization Act increased UI reciprocity?*
- *What factors contribute to the lower percentage of unemployed blacks than whites receiving UI benefits?*
- *Which reemployment services are most effective, and how should services be tailored to different workers?*
- *What happens to workers who exhaust UI benefits and are unemployed over the long term? Should there be a program to assist UI exhaustees?*
- *How could an adequate and effective extended benefits program be structured?*
- *How effective is UI in stabilizing consumption in a recession? Do the stabilizing effects of UI differ under different methods of funding UI?*
- *What policies need to be adopted to ensure the solvency of state UI trust funds?*
- *What administrative resources are needed to ensure that workers who are entitled to benefits received those benefits in a timely manner?*



## Strengthening Unemployment Insurance for the 21st Century: A Roundtable Report

January 2011 | By Stephen A. Woodbury and Margaret C. Simms

This report summarizes the proceedings of a national roundtable on "Strengthening Unemployment Insurance for the 21st Century," convened by the National Academy of Social Insurance (NASI) in Washington, DC, on July 13, 2010. The roundtable was prompted by the seventy-fifth anniversary of the Social Security Act, which established Unemployment Insurance (UI) as a state-federal program in 1935, and by the Great Recession, which has placed unusual demands and stress on the UI program. It brought together about 70 government officials, legislative staff, researchers from think tanks and academia, representatives of employers and workers, and other interested parties. The day was organized into six panels, each on a specific aspect of the UI program, plus a final session during which attendees suggested UI program reforms. This report was funded by The Department of Labor, the Annie E. Casey Foundation, the W.E. Upjohn Institute for Employment Research, and the DirectEmployees Association.



*The inefficiencies and inequities in the UI system today have evolved from a combination of changes in the labor market and features of the UI system itself. The complexity of these problems calls for a comprehensive research effort.*

-Unemployment Insurance Brief No. 1

# 23<sup>RD</sup> ANNUAL POLICY RESEARCH CONFERENCE

With the election of a new Congress, transition among the President's top staff and economic advisors, the recent report of the President's National Commission on Fiscal Responsibility and Reform, and the nation continuing to grapple with the effects of a prolonged recession, participants of NASI's 23rd Annual Conference gained a better understanding of these challenges, and of innovative solutions. Conference sessions focused on policy developments in the fields of unemployment insurance, health insurance, retirement income security, disability and workers' compensation, and long-term care.



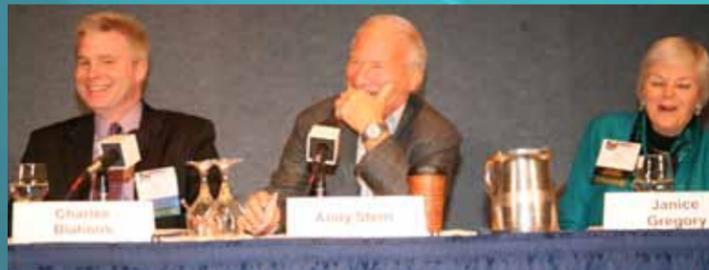
Secretary Kathleen Sebelius, Department of Health and Human Services



William G. Hoagland, CIGNA Conference Co-Chair



Avis Jones-DeWeever, National Council of Negro Women, Conference Co-Chair



Chuck Blahous (Public Trustee of Social Security and Medicare), Andy Stern (Georgetown Public Policy Institute), and Janice Gregory (NASI).



Lawrence Jacobs, University of Minnesota, Conference Co-Chair



Theda Skocpol, Harvard University



Angela Glover Blackwell, PolicyLink



Enrique Martinez-Vidal, AcademyHealth



## Meeting Today's Challenges in Social Security, Health Reform, and Unemployment Insurance

23rd Annual Conference  
January 27–28, 2011  
Washington, DC

NATIONAL  
ACADEMY  
OF SOCIAL  
INSURANCE

NASI convened several hundred professionals, including over a hundred first-time attendees. The conference drew a diverse crowd, from congressional staff and federal employees to corporate and consulting experts to representatives from associations and non-governmental organizations, as well as many members of academia and students.

### Conference Co-Chairs

**G. William Hoagland**  
Vice President of Public Policy  
CIGNA

**Lawrence R. Jacobs**  
Professor of Political Science and Director  
of the Center for the Study of Politics  
and Governance  
University of Minnesota

**Avis Jones-DeWeever**  
Executive Director  
National Council of Negro Women

### Conference Speakers and Roundtable Presenters

**Nancy Altman**  
Social Security Works

**Charles Blahous**  
Public Trustee of Social Security and Medicare

**Heather Boushey**  
Center for American Progress

**Gary Burtless**  
The Brookings Institution

**Donna Butts**  
Generations United

**Deborah Chollet**  
Mathematica Policy Research

**Mark Duggan**  
University of Maryland

**Kenneth Feinberg**  
Administrator of the Gulf Coast Claims Facility  
of the BP Deepwater Horizon Disaster

**Richard Fiesta**  
Alliance for Retired Americans

**Yvette Fontenot**  
The White House Office of Health Reform

**Marty Ford**  
The Arc and United Cerebral Palsy

**Angela Glover Blackwell**  
PolicyLink

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NASI

**Andrew Grant-Thomas**  
Kirwan Institute for the Study  
of Race and Ethnicity

**Janice Gregory**  
NASI

**Erika Hagensen**  
The Arc of North Carolina

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# NASI CELEBRATES

# 25 YEARS

## Distinguished Honorees

### Disability Policy: Marty Ford

Director, Public Policy Office, The Arc of the United States

### Health Policy: Sheila P. Burke

Faculty Member, John F. Kennedy School of Government, Harvard University

### Social Security: Virginia P. Reno

Vice President for Income Security  
National Academy of Social Insurance

### Unemployment Insurance: Wayne Vroman

Economist, The Urban Institute

### Workers' Compensation: James N. Ellenberger

President, AFL-CIO Retirees Association

# CELEBRATING MILESTONES AND ENVISIONING THE FUTURE OF SOCIAL INSURANCE

The National Academy of Social Insurance was born in 1986, thanks to 16 intrepid organizing committee members led by Robert M. Ball. Today, the informal network of knowledgeable and committed public servants that Bob Ball originally envisioned has grown to an Academy comprised of over 900 distinguished members. Over the past 25 years, NASI has produced hundreds of research-based publications and events and provided countless policy answers and insights to social insurance stakeholders.

On Wednesday, June 8, 2011, NASI celebrated its 25th anniversary and highlighted the vital role of social insurance for economic security and a vibrant economy. Five distinguished leaders in the field of social insurance were honored: Marty Ford, Sheila P. Burke, Virginia P. Reno, Wayne Vroman, and James N. Ellenberger. Over 250 colleagues and leaders gathered to celebrate the significant and ongoing accomplishments of these distinguished honorees, as well as the strides that NASI has made and will continue to make to promote better understanding of social insurance.

## 25<sup>th</sup> Anniversary Celebration Committees & Event Sponsors

### Event Committee

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### Contributors (\$500)

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Judy Feder  
Janice Gregory  
Health and Biomedical Law  
Concentration, Suffolk University Law School  
Health & Disability Advocates  
Richard Hobbie  
Pamela Larson and Art Isaacs  
Marilyn Moon  
National Association of Disability Representatives  
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Lawrence H. Thompson  
Paul and Clara Beth Van de Water  
Bruce Vladeck

# NASI CELEBRATES

## 25 YEARS



Maya Rockeymoore, Global Policy Solutions



James Roosevelt, Jr., Tufts Health Plan



Rohini Khillan, Columbia University



Kathleen Connell, University of California Retirement Security Institute



William M. Rodgers, III, Rutgers University

## ENVISIONING THE FUTURE OF SOCIAL INSURANCE IN COMPETITIVE ECONOMY

On June 8th, 2011, on the occasion of its 25th Anniversary, NASI brought together social insurance experts and analysts for a forward-looking seminar on the theme of *Envisioning the Future of Social Insurance in a Competitive Economy*. Jacob Hacker (Yale University) opened with a call for a better policy focus on dealing with the risks workers will face in the coming years, especially in light of growing income inequality. A panel then delved deeper into retirement, health and family risks. Maya Rockeymoore (Global Policy Solutions) concluded the seminar with an address focusing on positive social insurance responses to the nation's demographic shifts. Funding was provided by The Ford Foundation and The Rockefeller Foundation.



Thomas Geoghegan, Despres, Schwartz & Geoghegan, Ltd



Jacob Hacker, Yale University

**The New York Times**

The Opinion Pages

### **Get Radical: Raise Social Security**

“According to the National Academy of Social Insurance, to close the deficit and raise benefits to nearly half of average worker earnings, we would need to find an additional 5 percent of taxable payroll, or find the money elsewhere,” *Thomas Geoghegan -June 20, 2011*



## LEADERSHIP

## DEVELOPMENT

EACH SUMMER, NASI OFFERS A SELECT NUMBER OF NATIONALLY COMPETITIVE PAID INTERNSHIPS FOR STUDENTS STUDYING FOR OR INTERESTED IN CAREERS IN SOCIAL INSURANCE POLICY. THE INTERNSHIPS OFFER STUDENTS ACCESS TO NASI'S STAFF AND MEMBERSHIP, A GROUP MADE UP OF THE NATION'S LEADING EXPERTS ON SOCIAL INSURANCE POLICY. NASI IS UNIQUELY QUALIFIED TO PROVIDE STUDENTS WITH CHALLENGING INTERNSHIP OPPORTUNITIES AND PROVIDES INTERNS WITH ACCESS TO INFORMATION AND EXPERIENCE THAT CANNOT BE FOUND ELSEWHERE.

# INTERNSHIP PROGRAMS

### 2011 Washington Interns on Social Insurance

**Alexander Cutler**, University of Virginia  
Placement: Generations United  
Supervisor/Mentor: Melissa Ness

**Kerry Bowen**, University of Mary Washington  
Placement: The Urban Institute  
Supervisor/Mentor: Richard Johnson

**Amber Hsiao**, Columbia University  
Placement: Grantmakers in Health  
Supervisor/Mentor: Faith Mitchell

**Amanda Volbert**, University of Georgia  
Placement: National Research Council  
Supervisor/Mentor: Kevin Kinsella

**Melanie Cheng**, Ohio State University  
Placement: Women's Institute for a Secure Retirement  
Supervisor/Mentor: Cindy Hounsell

**Raven Weaver**, Berea College  
Placement: Paraprofessional Healthcare Institute  
Supervisor/Mentor: Carol Regan

**Erik Shive**, Columbia University  
Placement: Department of Labor  
Supervisor/Mentor: Betty Castillo

**Will Sellheim**, John Hopkins University  
Placement: Office of Management and Budget  
Supervisor/Mentor: Julie Miller

**Erin White**, University of North Carolina—Greensboro  
Placement: U.S. Government Accountability Office  
Supervisor/Mentor: Michael Collins

**Erasmio Nieves**, Wake Forest University  
Placement: National Council on Aging  
Supervisor/Mentor: Hector Ortiz

**Jamie Hall**, Pomona College  
Placement: Social Security Works  
Supervisor/Mentor: Nancy Altman

**Will Bellows**, George Mason University  
Placement: National Institute on Retirement Security  
Supervisor/Mentor: Diane Oakley

### 2011 Somers Aging and Long-Term Care Research Interns

**Sarah Berkowitz**, Hunter College  
School of Social Work  
Placement: Congressional Research Service  
Supervisor/Mentor: Janemarie Mulvey

**Rohini Khillan**, Columbia University  
Placement: U.S. DHHS—ASPE—Office of Disability, Aging and Long Term Care Policy  
Supervisor/Mentor: Sherry Glied

**Jessica Jew**, University of California, Los Angeles  
Placement: U.S. Senate Special Committee on Aging  
Supervisor/Mentor: Debra Whitman

**Harshika Satyarthi**, Columbia University  
Placement: Altarum Institute  
Supervisor/Mentor: Joanne Lynn, MD

**Quynh Tran**, University of Maryland, College Park  
Placement: National PACE Association  
Supervisor/Mentor: Brenda Sulick

**Noah Kalman**, Duke University  
Placement: The Urban Institute—Center on Health Policy  
Supervisor/Mentor: Bob Berenson, MD

**Maryann Nguyen**, University of Massachusetts-Boston  
Placement: National Council on Aging  
Supervisor/Mentor: Hilary Sohmer-Dalin

### 2011 Nathan J. Stark Intern for Nonprofit Development

**Adam Jutha**, University of North Carolina—Chapel Hill  
Placement: NASI  
Supervisor/Mentor: Kristine Quinio

### 2011 Eileen Sweeney Graduate Intern in Disability Policy

**Kim Rutledge**, University of California, Los Angeles  
Placement: NASI  
Supervisor/Mentor: Ishita Sengupta

# INTERNSHIP PROGRAMS

“When the time comes and I am looking for work experience, it appears to me that the NASI network loves to help people out. By becoming a part of the NASI family, I am thankful that I will be able to benefit from such intelligent and helpful people.”  
-NASI Intern



Adam Jutha, UNC-Chapel Hill, 2011 Intern

“Generations United has had the wonderful privilege of working with several NASI interns over the years. We’ve always had a great experience and received qualified individuals who were willing to learn more about the issues and develop new skills during their internship. NASI has a stellar success rate with their internship program, and we would love to work with their interns again in the future.” -NASI Internship Supervisor



“Before I came to NASI, I was very interested in Social Security, and I remain committed to working with this program in my future. That being said, my experience with NASI has made me much more passionate about social insurance in general, and I am now much more inclined to pursue a career in the broader social insurance field.” -NASI Intern

# INTERN ACADEMY



Demystifying Social Security: Academy for Interns (July 2010)

The purpose of the annual academy is to equip interns across DC with the information necessary to understand and appraise Social Security from a social, political, and economic standpoint. The event also offered a unique opportunity for interns to propose and choose from an array of policy choices aiming to improve the long-term adequacy and solvency of Social Security. With 140 attendees – the most of any NASI intern academy yet – the academy represented a positive step in educating the next generation of leaders on Social Security. Financial support was provided by the Ford Foundation and the Rockefeller Foundation. Door prizes were donated by DC United, the Newseum, Washington Nationals, E Street Cinema, and Luna Grill and Diner.

# JOHN HEINZ DISSERTATION AWARD



Catherine B. Haskins accepts the 2011 John Heinz Dissertation Award from Professor Rob Hudson.

NASI's dissertation award is designed to recognize and promote outstanding research by new scholars addressing social insurance policy questions. The award is presented annually in honor of Senator John Heinz. He was a leading expert in the Senate on private pension and health care policy and was a member of NASI's Board of Advisors from the organization's inception in 1986 until his death in 1991. Catherine B. Haskins won the award for her dissertation entitled *Household Employer Payroll Tax Evasion: An Exploration Based on IRS Data and on Interviews with Employers and Domestic Workers*. The selection committee included Robert Hudson of Brown University (Chair), Christine Bishop of Brandeis University, Courtney Coile of Wellesley College, Rashi Fein of Harvard Medical School, and James Morone of Brown University.

# MEMBERSHIP IN THE ACADEMY

Over 900 of the nation's leading experts on social insurance are members of the National Academy of Social Insurance (NASI). Members volunteer their time to NASI activities and pay nominal membership dues. Members' affiliations include universities, think tanks, business, labor, legislative and executive branches of the federal or state governments, and interest groups. Members include policy analysts in income security and health care financing, economists, political scientists, physicians, actuaries, administrators of public and private benefit programs, social workers, sociologists, historians, journalists and scholars and practitioners in related fields. Membership is an honor for which individuals are nominated by two current NASI members.

## Membership Committee

**Susan M. Daniels**, *Chair*  
Daniels and Associates

**Joseph Applebaum**  
U.S. Government Accountability Office

**Charles Betsey**  
Howard University

**John F. Burton, Jr.**  
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**Marty Ford**  
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**Cheryl Hill Lee**  
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Social Security Administration

**Terry Nixon**  
Consultant

**Jon Oberlander**  
University of North Carolina, Chapel Hill

**Christopher O'Flinn**  
ELM Income Group

**Julie Whittaker**  
Congressional Research Service



**IN MEMORIAM** NASI Board member Susan M. Daniels, 62, died Thursday, October 20, 2011 in Washington, DC. She chaired NASI's membership committee and was a life-long champion of efforts to improve the lives of all Americans, particularly those with disabilities.

Daniels joined the Clinton administration in 1994 where she spearheaded Social Security disability reform initiatives that resulted in passage of The Ticket To Work And Work Incentive Improvement Act of 1999 – a law based on the blueprint of benefit and health coverage improvements recommended by NASI's Disability Policy Panel. Daniels led the Administration on Developmental Disabilities in the U.S. Department of Health and Human Services and served on the President's Committee on Employment of Persons with Disabilities. She served on the Advisory Board of The Journal on Disability Income and Work Injury Compensation of the Social Insurance Research Network (SIRN) and was a co-chair of NASI's 18th annual conference, Older and Out of Work: Jobs and Social Insurance for a Changing Economy.

As a principal of Daniels and Associates, she consulted and advocated for innovations to help Social Security and SSI beneficiaries understand their work options and to increase the effectiveness of Ticket to Work employment networks across the country.

## NEW MEMBERS OF THE ACADEMY

In FY 2010-2011, NASI accepted 44 distinguished new members.\*

**Valerie Alston Johnson**, Patterson Harkavy LLP

**Ramsey Alwin**, National Council on Aging

**Burt Barnow**, Trachtenberg School of Public Policy and Public Administration, George Washington University

**Howard Bedlin**, National Council on Aging

**Ellen Bruce**, McCormack Graduate School of Policy Studies, University of Massachusetts - Boston

**Susan Bussman**, Social Security Administration

**Deborah Chalfie**, AARP

**Jeffrey Cruz**, White House Office of Public Affairs

**Nancy L. Falk**, School of Nursing, The George Washington University

**Roberta Gassman**, Wisconsin Department of Workforce Development

**Joyce Hunter**, Vulcan Enterprises, LLC

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**Chris Jennings**, Jennings Policy Strategies

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**Genevieve Kenney**, The Urban Institute

**Deborah G. Kohl**, Law Offices of Deborah G. Kohl

**Robert Lerman**, The Urban Institute

**Pamela Loprest**, The Urban Institute

**Donald Marron**, The Urban Institute

**Kathleen Martinez**, U.S. Department of Labor

**Paul McAndrew Jr.**, Paul McAndrew Law Firm

**Morna Miller**, Committee on Ways & Means, U.S. House of Representatives

**Jane Oates**, U.S. Department of Labor

**Lori Parham**, AARP Florida

**Susan Reinhard**, AARP

**James Roosevelt, Jr.**, Tufts Health Plan

**Gerald Rosenthal**, Rosenthal, Levy & Simon, P.A.

**Stacy Sanders**, Wider Opportunities for Women

**Mark Sarney**, Social Security Administration

**Paul Saucier**, University of Southern Maine, Muskie School of Public Service

**Andrew Sherrill**, U.S. Government Accountability Office

**Suzanne Simonetta**, Employment & Training Administration, U.S. Department of Labor

**Barbara Smith**, Social Security Administration

**Brenda Sulick**, National PACE Association

**Scott Szymendera**, Congressional Research Service

**John Tait**, Keeton & Tait

**David Torrey**, Pennsylvania Department of Labor & Industry

**Timothy Trysla**, Alston & Bird, LLP

**Rochelle Webb**, Arizona Department of Economic Security

**George Wentworth**, National Employment Law Project

**Jonathan Westin**, The Jewish Federations of North America

**Richard Winchester**, Thomas Jefferson School of Law

**Stephen Zuckerman**, The Urban Institute

\*Affiliation at the time of election to NASI.

# INDIVIDUAL DONORS

## Visionaries

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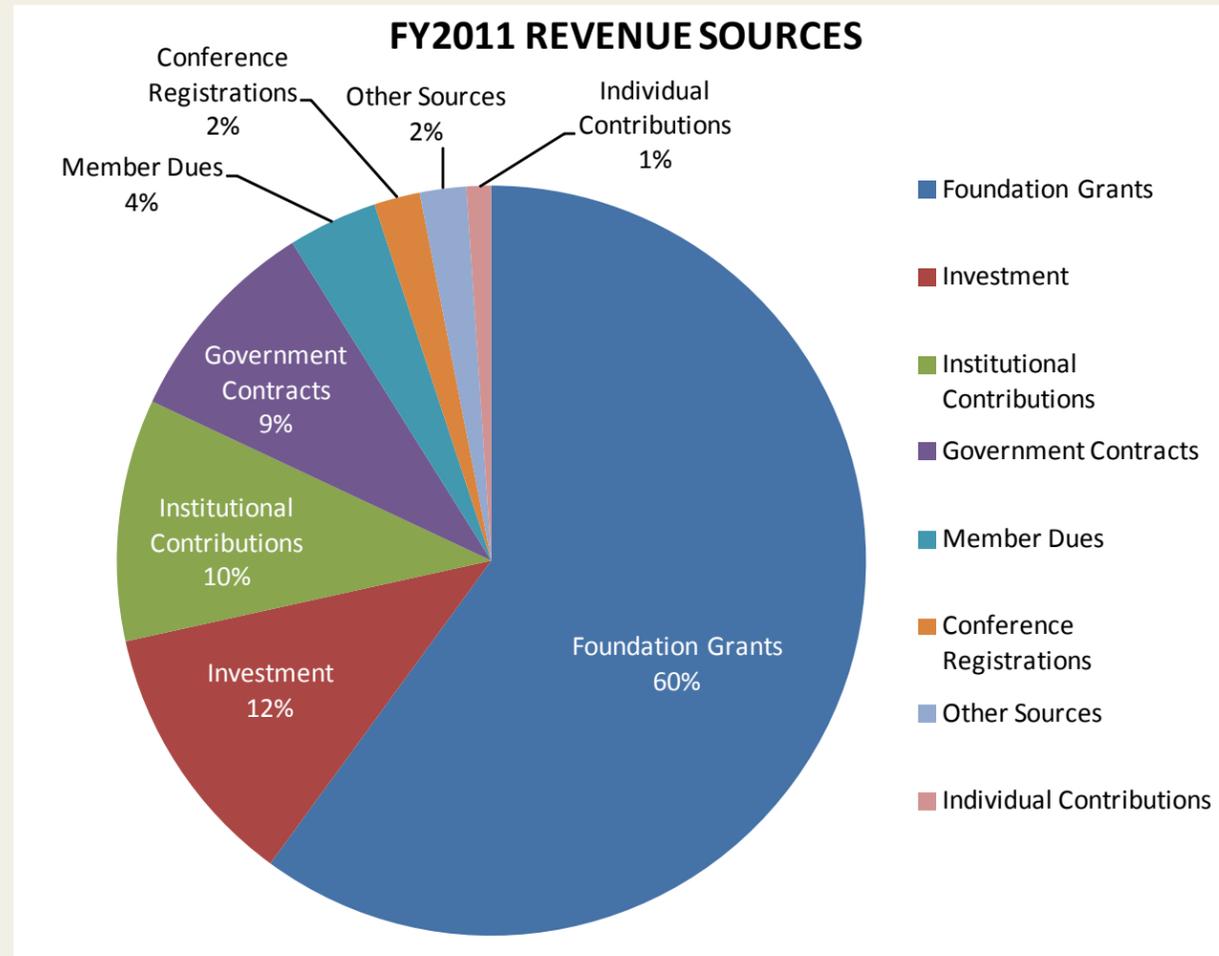
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Brenda Sulick  
Family of Eileen P. Sweeney

## WHERE DOES NASI'S FUNDING COME FROM?



Almost two-thirds of NASI's revenue during FY2011 came in the form of program grants from major foundations (restricted funds). NASI also earned revenue through government contracts.

NASI's unrestricted funding for planning, management and operations are earned primarily through contributions from other institutions and associations, individual donations, and conference registration fees.

### Finance Committee Members

**Jane Ross**, *Chair*, National Research Council of The National Academies

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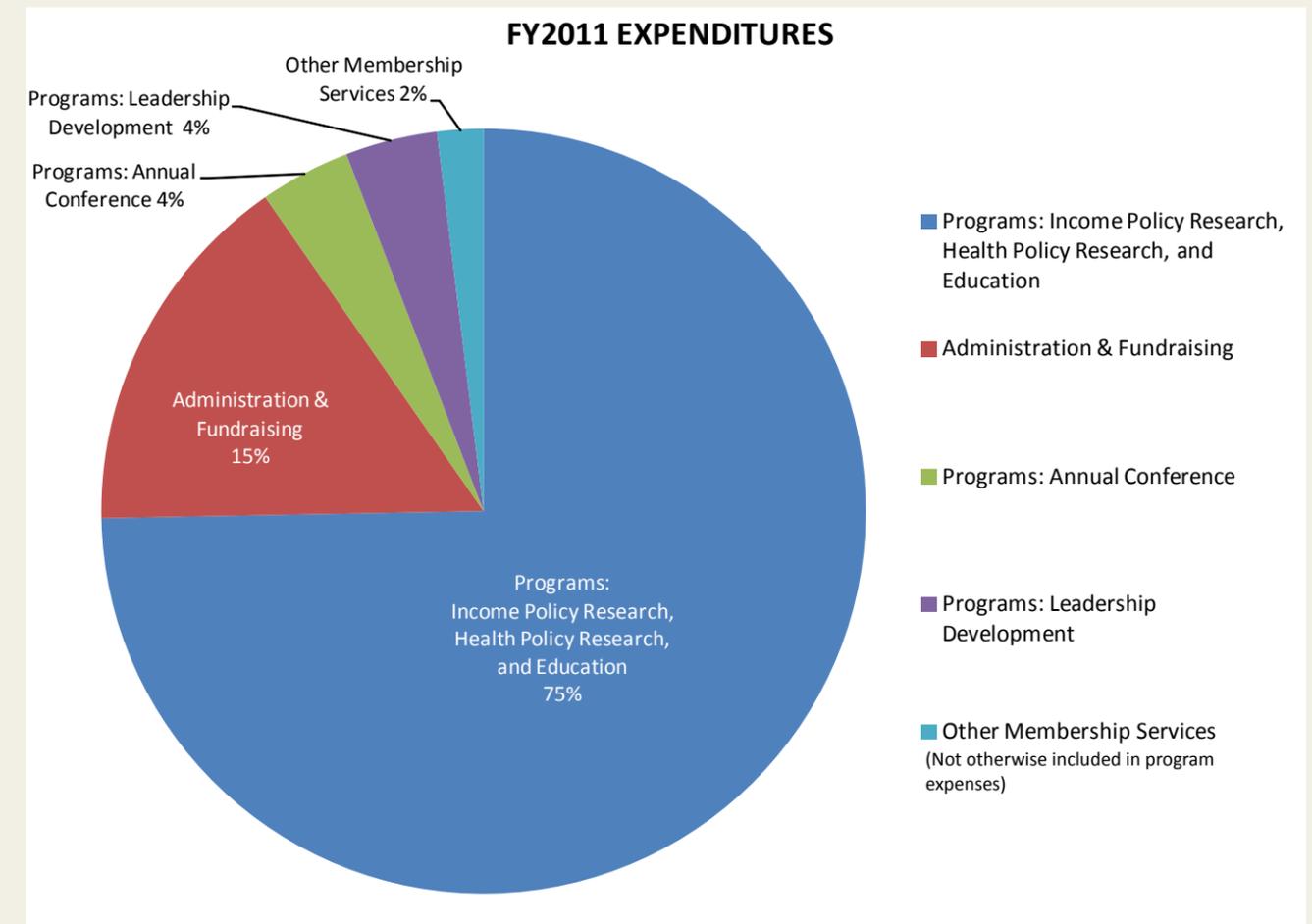
**Ted Groom**, Groom Law Group

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**Lawrence Thompson**, Urban Institute

**Marina Weiss**, March of Dimes Birth Defects Foundation

## HOW DOES NASI UTILIZE ITS RESOURCES?



During FY 2011, approximately 83% of NASI's total budget was spent directly on program activities (Policy Research & Education, the 2011 Conference, and Leadership Development). Administration, fundraising expenses and other membership services were approximately 17% of the total budget.

Thanks to continued success in program development and fundraising efforts, as well as growth in staff, NASI has been able to maintain its operational efficiency-focusing a majority of our resources directly on achieving our mission.

### Audit Committee Members

**Christine Baker**, *Chair*, California Commission on Health and Safety and Workers' Compensation

**Renée M. Landers**, Suffolk University Law School

**Christopher O'Flinn**, ELM Income Group

## NASI STAFF

**Pamela J. Larson** is **Executive Vice President**. Directing NASI since 1987, Larson works closely with the Academy's members, board, and staff to implement its programs on leadership development, public understanding, policy education, and the development of fundraising initiatives and NASI services to social insurance professionals. She received her master's in Regional Planning from Cornell University.

**Tom Bethell** is a **Visiting Scholar** and consults primarily with the Income Security team. An independent writer-editor, he worked closely for many years with the late Bob Ball, NASI's co-founder. At NASI he is involved in the planning and production of issue briefs, fact sheets, reports, and other informational materials.

**Jill C. Braunstein** is **Director of Communications**. She oversees implementation of strategic communication and visibility strategies and manages the NASI website. Braunstein has a B.A. in Journalism and an M.A. in Public Policy with a concentration in Women's Studies from George Washington University.

**Jennifer Clark** joined the staff in August 2011 as **Income Security Project Coordinator**. She coordinates a Social Security education project of over 25 organizations working to educate vulnerable populations on the importance of Social Security. She has a B.A. in American History and International Relations from Boston University.

**Christine Coggins** joined the staff in August 2011 as **Office Associate**. She supports the Finance Manager and helps to manage NASI's office operations. She is pursuing a degree in Business Administration with a concentration in Contracts & Acquisitions.

**Devin Cowens** joined the staff in August 2011 as **Development Assistant**. She supports the Director of Engagement Strategies and EVP with implementing the membership engagement and development strategies, manages the membership database, and coordinates the leadership development initiatives. She received a degree in Psychology from Wake Forest University.

**Lee Goldberg** is **Vice President of Health Policy**. Goldberg oversees NASI's Medicare and health insurance projects, as well as projects on long-term services and supports. Goldberg holds a law degree from the George Washington University and a master's degree in International Economics and International Relations from the Johns Hopkins School of Advanced International Studies.

**Yolanda Hampton** is **Finance Manager**. Hampton maintains NASI's accounting system, keeps NASI's financial records, prepares the annual budget, and provides financial information to the management.

**Kristine Quinio** is **Director of Engagement Strategies**. Quinio works with NASI's staff teams to provide membership services and to advance the organization's capacity-building and development objectives. She has an M.A. in Communication, Culture & Technology from Georgetown University and a B.A. in Political Science from the University of Southern California.

**Virginia Reno** is **Vice President for Income Security Policy**. Reno plans and directs the Academy's work on retirement income, workers' compensation, disability insurance, and related programs. She has led numerous studies for NASI on Social Security and disability programs. Reno received her B.A. from the Honors College of the University of Oregon.

**Bob Rosenblatt** is a **Senior Fellow** and a freelance writer and editor. He worked with NASI staff to create the *Social Insurance Sourcebook* and has represented the Academy at many events. Rosenblatt has a B.A. in Economics from the City College of New York and an M.A. in Journalism from the Columbia University Graduate School of Journalism.

**Abe Saffer** joined the staff in August 2011 as **Communications Assistant**. Saffer has experience in direct and grassroots issue advocacy, as well as project management in policy areas including health care, economic security, and budget and appropriations. He assists with all aspects of NASI communications.

**Ishita Sengupta** is **Director of Workers' Compensation** at NASI. She co-authors NASI's annual workers' compensation report, which provides the only comprehensive data on workers' compensation cash and medical payments for the nation and for each state. Sengupta has a Ph.D. in Economics from the University of Connecticut.

**Jasmine V. Tucker** joined the staff in August 2011 as **Income Security Research Associate**. In this role, she examines how social insurance programs such as unemployment insurance and Social Security influence economic security. She received an M.P.A. from The George Washington University, and a B.A. from the University of Maryland, College Park.

**Elisa Walker** is **Income Security Policy Associate**. In this role, she assists in the research, editing, and production of briefs and fact sheets on Social Security policy. She supports the Income Security team on projects including conference planning, events, and grant activities. She has a B.A. in Sociology and Spanish from the University of Maryland.

**Sabiha Zainulbhai** is **Health Policy Assistant**. She assists the Vice President of Health Policy with NASI's project on health insurance exchanges and conducts research on other health policy issues, such as Medicare, long-term care and health reform implementation. Zainulbhai received a B.A. in Economics from the George Washington University.

## WHY SUPPORT NASI?



NASI Founder Robert M. Ball

You can help NASI continue its forward-looking work in social insurance. Your donation enables NASI to promote public policies and programs that contribute to all Americans' economic security today and in the future. With your support at one of the giving levels below, we can accomplish many things.

### Visionary (\$1,000 and above)

Your contribution enables NASI to engage in strategic planning for long-term impact on public policy-making and public understanding of social insurance. As a Visionary, you are invited to participate in an annual "brainstorming" meeting with NASI's Board of Directors.

### Strategist (\$500 and above)

Your contribution enables NASI to develop ideas and recommendations from Academy members into new research and education projects that yield social insurance policy and implementation strategies for today and for the future.

### Educator (\$300 and above)

Your contribution supports NASI's ability to widely disseminate valuable research findings, policy analyses and recommendations; maintain our website; and provide free access to numerous publications.

### Mentor (\$200 and above)

Your contribution supports leadership development efforts, supplements honoraria/scholarships for summer interns, and helps NASI reach a new generation of leaders in the field of social insurance.

### Friend (\$100 and above)

Your gift reflects the conviction that social insurance plays an important role in a fair and just society.

### Supporter

Any gift is greatly appreciated and will help to advance NASI's mission.

NASI is a 501(c)(3) public charity (FEID# 52-1451753), and your contribution is tax-deductible. Please visit [www.nasi.org](http://www.nasi.org) to donate.

Thank you for supporting the National Academy of Social Insurance.

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